

# **Annual Report**

**FOR YEAR ENDING  
DECEMBER 31, 2024**



# 2025

## IMPORTANT PHONE NUMBERS

ALL EMERGENCY CALLS  
RESCUE – FIRE – SHERIFF'S DEPT.  
**DIAL 911**

**TOWN HALL** – (920) 788-4548  
**Town Fax** – (920) 788-7550  
**Outagamie County Sheriff's Dept.** – Non-Emergency – (920) 832-5605  
**Fire Dept.** – Non-Emergency (920) 687-1776

You can leave a message for any of the following by calling (920) 788-4548

Town Chairman	Justin Schumacher
Supervisor #1	Jennifer Tomazevic
Supervisor #2	Margo Fox
Supervisor #3	Linda Borneman
Supervisor #4	Kevin Schuh
Administrator	Justin Carlson
Clerk/Treasurer	Dana McHugh
Deputy Clerk/Treasurer	Rachel Kolocheski
Public Works Foreman	John Guadagni

### You can reach the following directly

Planning Services – Jeff Sanders	(920) 309-0721
Building Inspector – MSA	(920) 392-5150
Assessor Bowmar Appraisal	(920) 733-5369
Sanitary District	(920) 788-5763
Garbage & Recycling – Harter's Fox Valley	1-888-804-8556
(Call 1-888-804-8556 to schedule large item pick up)	

### Office Hours

Monday thru Thursday 8:00 a.m. to 4:00 p.m.  
Closed Friday

**Town of Freedom, P.O. Box 1007, Freedom, WI 54131**

**Website:** [www.townoffreedom.org](http://www.townoffreedom.org)



**ANNUAL TOWN MEETING  
TUESDAY, APRIL 15, 2025  
6:00 P.M.  
TOWN HALL  
W2004 COUNTY S**

- 1. CALL TO ORDER, ROLL CALL, INVOCATION, PLEDGE**
- 2. ESTABLISH A METHOD OF VOTING**
- 3. CONSIDERATION OF MINUTES FOR THE ANNUAL MEETING YEAR END 2023**
- 4. COMMITTEE/BOARD REPORTS**
  - a. First Responders Report**
  - b. Fire Company Report**
  - c. Engineering Report**
  - d. Highway/Public Works Report**
  - e. Park Report**
  - f. Police**
  - g. Administrator**
- 5. SET DEPOSITORIES FOR 2025**
- 6. SWEAR IN NEWLY ELECTED SUPERVISORS – Schumacher, Tomazevic, Borneman**
- 7. APPOINT PLAN COMMISSION MEMBERS – McKenna, Reinke, Dollevoet**
- 8. APPOINT PARK COMMITTEE MEMBERS – Fox, Feltz, Zellmer, & Vacancy (#2–term will expire in 2026)**
- 9. SET NEXT ANNUAL MEETING DATE & TIME – April 21, 2026 at 6pm**
- 10. QUESTIONS ON ANNUAL REPORT**
- 11. ADJOURN**

Posted on the 2 Boards at the Freedom Town Hall and on the Town website on the 9<sup>th</sup> day of April at 11 a.m. by the Clerk's Office.

Dana McHugh, Clerk/Treasurer

## **Important Notices – Please Read**

### **Elections:**

Polls are open from **7:00 AM to 8:00 PM** at the **Town Hall, W2004 County S**. Registration is required and can be done in advance by contacting the Clerk's Office or on Election Day at the polls.

If you can't make it to the polls on Election Day, absentee ballots are available by contacting the Town Clerk. Absentee ballots are available for in-person voting at the Clerk's office until **4:00 PM on Thursday prior to Election Day**. Per State Statutes, absentee requests by mail must be received (no verbal requests accepted) by **5:00 PM on Friday prior to the election**. For absentee ballot information, visit [www.myvote.wi.gov](http://www.myvote.wi.gov) or contact the Clerk's Office.

### **Photo ID Required for Voting**

As per the U.S. Supreme Court ruling on 2011 Wisconsin Act 23, a photo ID is now required to receive a ballot in all elections. If your **WI Driver's License is unexpired**, shows your current Town of Freedom address, and includes your name, you're all set. Other forms of ID are also acceptable. For more details, contact the Town Clerk or visit <https://bringit.wi.gov/>.

### **New Residents & First-Time Voters:**

Proof of residence (POR) is required for registration. Your **Driver's License** can serve as POR if it's current. Acceptable alternatives include a **bank statement, utility bill, or payroll stub** showing your name and Town of Freedom address. For a full list of acceptable documents or more details, contact the Clerk's Office or visit [www.myvote.wi.gov](http://www.myvote.wi.gov).

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### **Burning Permits:**

Burning permits are required outside the Freedom Sanitary District. No burning is allowed within the district, except for recreational campfires. Visit our website for permit details.

### **Building Permits:**

Town permits are required for new buildings, additions, remodeling, fences, pools, or demolition of structures. Permits are not needed for small buildings without concrete foundations but check with the Planning and Zoning Office at **(920) 832-5046** for potential county requirements. Permits are issued by the Town's Building Inspector, Stephanie Potter with MSA, at **(920) 392-5150** or [MSA\\_BuildingInspection@msa-ps.com](mailto:MSA_BuildingInspection@msa-ps.com). Some projects also require a State Uniform Building Code permit.

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### **Town Assessor:**

Bowmar Appraisal, Inc., at **(920) 733-5369**.

### **Town Board Meetings:**

Held the **4th Wednesday of each month at 6:00 PM** at the Town Hall (except November & December, which are on the 3rd Wednesday). Meetings are open to the public. Special meetings may be held as needed. To be placed on the agenda, contact the Town Hall.

**Plan Commission Meetings:**

Held the **2nd Wednesday of each month at 5:30 PM** at the Town Hall. For questions on zoning or land splits, or to be placed on the agenda, contact the Town Hall.

**Park Committee Meetings:**

Held the **1st Wednesday of each month at 6:00 PM** at the Town Hall. Please check the town website regularly for updates, as meetings are subject to change. Meetings are open to the public.

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**Parking Regulations:**

- No parking on Town streets from **November 1 to March 31** between **2:00 AM and 6:00 AM**.
  - Parking is prohibited in Town parking lots year-round from **3:00 AM to 7:00 AM**.
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**Garbage Collection:**

Harter's Fox Valley Disposal collects garbage weekly:

- **Tuesday** for areas west of County Road N and west of Vine Road.
- **Wednesday** for areas east of County Road N and east of Vine Road.

Garbage bins should be placed out by **5:00 AM**.

**Recycling Collection:**

Collected every other week on the same day as garbage collection. All recyclables can be mixed but must be rinsed and caps removed. For large items or appliances, call **1-888-804-8556**.

**Holiday Pickup:**

If a holiday falls on Monday, pickup will be one day late.

**Garbage Collection Rules & Policies:**

Items that won't be collected:

- Building materials, construction debris, yard waste, tires, lead acid batteries, hazardous or flammable waste, waste oil, hot ashes, and asphalt shingles.

For large household items (e.g., sofas, appliances), call **1-888-804-8556** to get them on the pickup list. There may be charges for electronics or items containing Freon.

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**2025 Household Hazardous Waste Collection:**

Hazardous waste collections are available by appointment at **3414 N French Rd, Appleton, WI**. Appointments can be scheduled online or by calling **(920) 832-5277**. Collection hours are from **8:00 AM to 12:00 PM**.

**Electronics Recycling:**

The following electronics must be recycled per state law:

- **TVs, computers, monitors, fax machines, printers, DVD/VCR players, and cell phones.**  
Outagamie County residents can drop off electronics at **1919 Holland Rd, Appleton, WI**. Visit [recyclemoreoutagamie.org](http://recyclemoreoutagamie.org) for fees and restrictions.

#### **Oil Filter & Absorbent Recycling:**

Effective January 1, 2011, oil filters and absorbents must be recycled. Visit [RecycleMoreOutagamie.org](http://RecycleMoreOutagamie.org) for disposal options.

#### **Proper Sharps/Needle Disposal:**

For safety, needles, syringes, and lancets must be properly disposed of and **NOT** placed in garbage or recycling. Visit **Outagamie County Public Health** for more information.

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#### **Compost Bins for Sale:**

Available at **Mosquito Hill Nature Center, N3880 Rogers Road, New London, WI**. For more information, call **(920) 779-6433** or visit [www.Mosquitohill.com](http://www.Mosquitohill.com).

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#### **Grass, Leaves, and Brush Drop-Off Center:**

The drop-off center at **N4251 County E** is open for **Town of Freedom residents only** from **April 1st to November 13th**. Contractors are not permitted. The hours are:

- Mon: 11 AM – 8 PM
- Tues-Sun: 7 AM – 8 PM

Times are subject to change and will be communicated via Social Media and The Town Website.

Acceptable materials: grass clippings, leaves, brush, and tree limbs. Stumps and garden plants are not accepted. The facility is monitored by a security system, and violators will be fined. To access the site, visit the Town Hall for a key card (cost: **\$5**, with an annual usage fee of **\$25**).

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#### **Working in Town Right-of-Way Permits:**

No work is allowed within the Town's right-of-way without prior approval and a permit. Contact the Town Hall for details.

#### **Placement of Objects in Town Right-of-Way:**

Only mailboxes may be placed within 5 feet of the road's edge. Ensure your mailbox is **2 feet from the black top** or **13 feet from the road center**.

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#### **Dog License:**

All dogs **5 months** or older must be licensed by **March 31**. Fees: **\$15** for unaltered dogs and **\$10** for altered dogs. A **\$5 penalty** applies if not licensed by March 31. Proof of rabies vaccination is required. For details, contact the Town Hall at **(920) 788-4548**.

**Wheel Tax Alert:**

Check your **vehicle registration** to ensure it lists the **Town of Freedom**. If listed as **Appleton**, update it to avoid being charged the Appleton wheel tax.

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**Facility Rentals:**

The **Town Hall, VFW Hall, and Park Pavilion** are available for rent. Rental rates: **\$125/day + \$200 security deposit**. Non-resident fees apply. For availability and reservations, contact the Town Hall.

**Non-Profit Groups:**

Town of Freedom non-profits can rent facilities for free during the week. Proof of non-profit status is required.

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**Town of Freedom News:** The **Annual Meeting** will be held on **Tuesday, April 15, 2025**.

**Office Hours:**

**Mon-Thurs:** 8:00 AM – 4:00 PM

**Closed on Fridays.**

**Town Staff Contacts:**

- **Administrator:** Justin Carlson – [administrator@tn.freedom.wi.gov](mailto:administrator@tn.freedom.wi.gov)
- **Clerk/Treasurer:** Dana McHugh – [deputyclerk@tn.freedom.wi.gov](mailto:deputyclerk@tn.freedom.wi.gov)
- **Deputy Clerk/Treasurer:** Rachel Kolocheski – [officeclerk@tn.freedom.wi.gov](mailto:officeclerk@tn.freedom.wi.gov)
- **DPW Foreman:** John Guadagni – [dpw@tn.freedom.wi.gov](mailto:dpw@tn.freedom.wi.gov)

For more information, visit [www.townoffreedom.org](http://www.townoffreedom.org).

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**Emergency Alert Notification System:**

Sign up for emergency alerts at <https://alerts5.athoc.com/selfservice/3949039/register>.

For recreational league info, visit **Freedom Athletic Association** at [www.freedomathletics.com](http://www.freedomathletics.com).



**ANNUAL TOWN MEETING MINUTES  
TUESDAY, APRIL 16, 2024  
6:00 P.M.  
TOWN HALL  
W2004 COUNTY S**

**1. CALL TO ORDER, ROLL CALL, INVOCATION, PLEDGE**

*Chairman Schumacher called the meeting to order at 6:01pm. In attendance: Chairman Schumacher, Supervisor Schuh, Supervisor Fox, Supervisor Borneman, Supervisor Valley, Administrator Carlson, & Clerk/Treasurer Dana McHugh. Dan Rammer from MSA was also present. Residents Present include: Mark Green, Jim Newhouse, & Seve Garvey.*

**2. ESTABLISH A METHOD OF VOTING**

*Chairman Schumacher made a motion with a second by Supervisor Fox at 6:02pm to use raising of hands as the method to vote.*

*8 Yes 0 No 0 Abstain Motion Carries*

**3. CONSIDERATION OF MINUTES FOR THE ANNUAL MEETING YEAR END 2022**

*Supervisor Fox made a motion with a second by Supervisor Schuh at 6:04pm approve the Annual Meeting Minutes from the April 19, 2023 Meeting.*

*7 Yes 0 No 1 Abstain (Chairman Schumacher) Motion Carries*

**4. COMMITTEE/BOARD REPORTS**

- a. First Responders Report**
- b. Fire Company Report**
- c. Engineering Report**
- d. Highway/Public Works Report**
- e. Park Report**
- f. Police**
- g. Administrator**

**5. SET DEPOSITORIES FOR 2024**

*Resident Mark Green made a motion with a second by Resident Jim Newhouse at 6:33pm to set the depositories for 2024 to Chase Bank, Capital Credit Union, East Wi Savings Bank, & Local Government Investment Pool.*

*8 Yes 0 No 0 Abstain Motion Carries*



**6. SWEAR IN NEWLY ELECTED SUPERVISORS – Fox & Schuh**

**7. SET NEXT ANNUAL MEETING DATE & TIME – April 15, 2025 at 6pm**

*Supervisor Borneman made a motion with a second by Supervisor Fox at 6:35pm to set the next Annual Meeting for April 15, 2025 at 6pm at the Town Hall*

*8 Yes 0 No 0 Abstain Motion Carries*

**8. QUESTIONS ON ANNUAL REPORT**

**9. ADJOURN**

*Supervisor Borneman made a motion with a second by Supervisor Fox at 6:42pm to adjourn.*

*8 Yes 0 No 0 Abstain Motion Carries*

Dana McHugh, Clerk/Treasurer

**TOWN OF FREEDOM - OUTAGAMIE COUNTY WISCONSIN**  
**NOTICE OF 2024 BUDGET HEARING**

**NOTICE IS HEREBY GIVEN** that on the 20<sup>th</sup> day of November 2024 at 5:30 p.m. a Public Hearing on the 2025 Proposed Budget for the Town of Freedom, Outagamie County, WI will be held at the Town Hall, W2004 County Rd S, Freedom. The proposed budget in detail is available for inspection at the Clerk's Office in the Town Hall from 8:00 a.m. to 4:00 p.m. Monday through Thursday. The following is a summary of the proposed budget:

<b>Town of Freedom 2024 / 2025 Budget Summary</b>			
<b>GENERAL FUND</b>			
<b><u>REVENUES</u></b>	<b><u>2024</u></b>	<b><u>2025</u></b>	<b><u>% Change</u></b>
TAXES	\$ 1,172,235.00	\$ 1,434,561.19	22,.38%
INTERGOVERNMENTAL	\$ 877,329.00	\$ 751,519.09	-14.34%
LICENSES AND PERMITS	\$ 131,500	\$ 165,000	25.48%
FINES AND FORFEITURES	\$ 3,000	\$ 5,000.00	66.67%
PUBLIC CHARGES	\$ 312,715.00	\$ 324,400.00	3.74%
INTERGOVERNMENTAL CHGS	\$ 8,000.00	\$ 8,000.00	0.00%
MISCELLANEOUS REVENUES	\$ 21,750.00	\$ 37,000	70.11
<b>TOTAL REVENUES</b>	<b>\$ 2,526,529.00</b>	<b>\$ 2,725,480.28</b>	<b>7.87%</b>
<b><u>EXPENDITURES</u></b>			
GENERAL GOVERNMENT	\$ 549,607.00	\$ 596,839.57	8.59%
PUBLIC SAFETY	\$ 578,129.00	\$ 599,410.25	3.68%
PUBLIC WORKS	\$1,147,384.00	\$ 1,294,468.71	12.82%
HEALTH & SOCIAL SERVICES	\$ 3,000.00	\$ 2,500.00	-16.67%
CULTURE, RECREATION & EDUCATION	\$ 218,409.00	\$ 157,256.05	-28.00%
CONSERVATION & DEVELOPMENT	\$ 30,000.00	\$ 55,006.00	83.35%
CAPITAL OUTLAY		\$ 20,000.00	100.00%
<b>TOTAL EXPENDITURES</b>	<b>\$ 2,526,529.00</b>	<b>\$ 2,725,480.28</b>	<b>7.87%</b>
<b>Tax Rate on \$100,000</b>	<b>5.10</b>	<b>5.12</b>	<b>.39%</b>
<b>DEBT SERVICE FUND</b>			
<b><u>REVENUES</u></b>			
GENERAL PROPERTY TAXES	\$ 1,267,422.00	\$ 1,220,935.00	-3.67%
<b><u>EXPENDITURES</u></b>			
TOTAL DEBT SERVICE EXPENSES	\$ 1,267,422.00	\$ 1,220,935.00	-3.67%
<b>CAPITAL PROJECTS FUND</b>			
<b><u>REVENUES</u></b>			
CAPITAL PROJECT REVENUES		\$ 1,632,672.00	100%
<b><u>EXPENDITURES</u></b>			
CAPITAL PROJECT EXPENDITURES		\$ 1,632,672.00	100%

**TOWN OF FREEDOM**  
**ACCOUNT BALANCES**

DECEMBER 31, 2024	
<u>ACCOUNT</u>	<u>BALANCE</u>
CCU TID #1 Money Market	\$2,505.88
CCU TID #2 Money market	\$ 2505.88
CCU - Savings	\$4,702.08
CCU – Checking Account	\$834,097.24
CCU - Bus Money Market	\$2,502,778.21
CCU – Money Market	\$4,919,689.18
CCU - General Funds	\$9,674.65
East Wisconsin Fire Truck Savings	\$5,573.00
LGIP TID #1	\$2,171.62
LGIP TID #2	\$136,498.00
LGIP Bridge Fund	\$1,133.18
LGIP Fire / EMS Building	\$57,810.17
LGIP Promissory Note	\$175,601.48
LGIP Park / Road Project 2022	\$381,081.52

#### NOTICE OF SPECIAL TOWN MEETING OF ELECTORS

**NOTICE IS HEREBY GIVEN** that on Wednesday, November 20, 2024 immediately following completion of the Budget Hearing on the Proposed 2025 Budget which begins at 5:30 p.m. at the Town Hall, A SPECIAL TOWN MEETING OF THE ELECTORS of the Town of Freedom called pursuant to Sec. 60.12(1)(c) of Wis. Stats by the Town Board for the following purposes will be held.

To adopt the 2024 tax levy to be paid in 2025 pursuant to Sec 60.10(1)(a) of Wis. Stats

**NOTICE IS HEREBY GIVEN** that on Wednesday, November 20, 2024 immediately following the completion of the Budget Hearing on the Proposed 2025 Budget and the Special Town Meeting of the Electors the Monthly Town Board Meeting will take place. The Agenda will be posted at a later date.

Posted on the 1 Boards at the Freedom Town Hall and on the Town website on the 5<sup>TH</sup> day of November 2024 by 5:30 p.m. by the Clerk's Office.

Dana McHugh, Deputy Clerk/Treasurer

**2024 BUDGET HEARING**  
**WEDNESDAY, NOVEMBER 20, 2024 @ 5:30 PM**  
**FREEDOM TOWN HALL, W2004 COUNTY RD S**

*Present: Chairman Schumacher, Supervisor Fox, Supervisor Valley, Supervisor Borneman, Supervisor Schuh.*

*Also present: Town Administrator Justin Carlson, Adam Ruchel with Baird, Deputy Clerk/Treasurer Rachel Kolocheski, and Clerk/Treasurer Dana McHugh. Attorney Steckbauer arrived at 5:45pm. Officer VanBeek arrived at 5:48pm.*

*Chairman Schumacher called the meeting to order at 5:30pm and led the Pledge of Allegiance.*

*Administrator Justin Carlson presented the 2025 budget highlights.*

*Supervisor Borneman made a motion to adjourn at 5:51pm with a second by Supervisor Fox.*

*Vote: 5 Yea / 0 Nay Motion Carried: Yes*

**2024 MEETING OF THE ELECTORS  
WEDNESDAY, NOVEMBER 20, 2024, IMMEDIATELY FOLLOWING THE 2025 BUDGET HEARING  
FREEDOM TOWN HALL, W2004 COUNTY RD S**

*Present: Chairman Schumacher, Supervisor Fox, Supervisor Valley, Supervisor Borneman, Supervisor Schuh.*

*Also present: Justin Carlson, Clerk/Treasurer Dana McHugh, Deputy Clerk/ Treasurer Rachel Kolocheski, Adama Ruchel with Baird, Attorney Keith Steckbauer, and Officer VanBeek.*

*Chairman Schumacher called the meeting to order at 5:52pm.*

*Resident Glen Gonnering made a motion to move forward with the allowable Levy Limit as \$2,769,482 and adopt the budget, which creates a mill rate of \$5.04, with a second by Resident Mark Green.*

*Vote: 4 Residents and 5 Board Members Yea / 0 Nay Motion Carried: Yes*

*Supervisor Borneman a motion to adjourn at 5:57 pm with a second my Supervisor Fox.*

*Vote: 5 Yea / 0 Nay Motion Carried: Yes*

*Chairman Schumacher re-opened the meeting at 6pm.*

*Supervisor Valley made a motion to approve Resolution2024-14 Adopting the 2025 Budget with a levy limit of \$2,769,482 with a second by Supervisor Borneman.*

*Vote: 5 Yea / 0 Nay Motion Carried: Yes*

*Supervisor Valley made a motion to adjourn at 6:02 pm and Supervisor Fox made a second.*

*Vote: 5 Yea / 0 Nay Motion Carried: Yes*

**TOWN BOARD MEETING MINUTES  
WEDNESDAY, NOVEMBER 20, 2024  
6:00 p.m.  
FREEDOM TOWN HALL - W2004 COUNTY RD S**

**1. CALL TO ORDER, ROLL CALL, PLEDGE**

***Chairman Schumacher called the meeting to order at 6:02 pm. Members present: Chairman Justin Schumacher, Supervisor Margo Fox, Supervisor Linda Borneman, Supervisor Chris Valley, and Supervisor Kevin Schuh. Also present: Administrator Justin Carlson, Deputy Clerk/ Treasurer Rachel Kolocheski, Clerk/ Treasurer Dana McHugh, and Town Attorney Keith Steckbauer. Chairman Schumacher led the Pledge of Allegiance.***

**2. VERIFICATION OF POSTING/ADOPT AGENDA**

***Posted on board at the Freedom Town Hall and on the Town website on the 20<sup>th</sup> of November 2024 by the Clerk's office. Motion made by Supervisor Fox to adopt the agenda, Seconded by Supervisor Borneman.***

***Vote: 5 Yea / 0 Nay Motion Carried: Yes***

**3. CONSIDERATION OF MINUTES OF TOWN BOARD MEETING ON 10/23/24**

***Supervisor Borneman made a motion to approve the 10/23/24 meeting. Seconded by Supervisor Valley.***

***Vote: 5 Yea / 0 Nay Motion Carried: Yes***

4. PUBLIC COMMENT SESSION (maximum 15 minutes total)
5. PRESENTATION AND QUESTIONS REGARDING QUARTER 3 FINANCIAL UPDATE – ADAM RUECHEL WITH BAIRD
6. CONSIDERATION AND POSSIBLE ACTION ON EVERGREEN LANE PAY APPLICATION  
**Supervisor Borneman made a motion to approve the Evergreen Lane Pay Application. Seconded by Supervisor Schuh.**  
**Vote: 5 Yea / 0 Nay Motion Carried: Yes**
7. DISCUSSION AND POSSIBLE ACTION ON DIAMOND 4 SPONSORSHIP PROPOSAL  
**Supervisor Fox removed herself from the discussion as a Board Member due to conflict of interest.**
8. DISCUSSION AND POSSIBLE ACTION ON FIRE COMPANY BRUSH TRUCK PURCHASE
9. DISCUSSION AND POSSIBLE ACTION ON REZONING – FOX MEADOWS SUBDIVISION  
**Supervisor Borneman made a motion to approve re-zoning of Freedom Rings to Fox Meadows. Seconded by Supervisor Schuh.**  
**Vote: 5 Yea / 0 Nay Motion Carried: Yes**
10. DISCUSSION AND RECOMMENDATION OF PROPOSED CSM – POWERS  
**Supervisor Valley made a motion to deny CSM Powers as presented. Seconded by Supervisor Borneman.**  
**Vote: 5 Yea / 0 Nay Motion Carried: Yes**
11. DISCUSSION AND POSSIBLE ACTION ON TOWN OF CENTER INTERGOVERNMENTAL AGREEMENT
12. CONSIDERATION AND POSSIBLE ACTION ON OPERATOR LICENSE – ADAMSKI  
**Supervisor Borneman made a motion to approve operator license for Jamie Adamski. Seconded by Supervisor Valley.**  
**Vote: 5 Yea / 0 Nay Motion Carried: Yes**
13. DISCUSSION AND POSSIBLE ACTION ON AMENDED DEVELOPMENT AGREEMENT CONTRACT – FOX CITIES DEVELOPMENT  
**Supervisor Valley made a motion to approve the Development Agreement. Seconded by Supervisor Borneman.**  
**Vote: 5 Yea / 0 Nay Motion Carried: Yes**
14. DISCUSSION AND POSSIBLE ACTION ON AMENDED TIF #1 DEVELOPMENT AGREEMENT – FOX CITIES DEVELOPMENT  
**Supervisor Valley made a motion to approve the TIF#1 Development Agreement. Seconded by Supervisor Schuh.**  
**Vote: 5 Yea / 0 Nay Motion Carried: Yes**
15. DISCUSSION AND POSSIBLE ACTION ON ADDRESS/FIRE SIGN POLICY
16. DISCUSSION AND POSSIBLE ACTION ON ORDINANCE #2024-08 - TAX REFUND ORDINANCE  
**Supervisor Borneman made a motion to adopt Ordinance 2024-08. Seconded by Supervisor Fox.**  
**Vote: 5 Yea / 0 Nay Motion Carried: Yes**
17. DISCUSSION AND POSSIBLE ACTION ON AMENDING VEHICLE AND EQUIPMENT POLICY
18. CONSIDERATION AND POSSIBLE ACTION ON SPEED STUDY ON FRENCH ROAD TO CHANGE SPEED LIMIT
19. DISCUSSION AND POSSIBLE ACTION ON FOX VALLEY HUMANE ASSOCIATION
20. DISCUSSION AND POSSIBLE ACTION ON EMERGENCY MANAGEMENT POSITION
21. DEPARTMENT REPORTS –
  - a. FIRE COMPANY REPORT
  - b. FIRST RESPONDER REPORT
  - c. HIGHWAY DEPARTMENT REPORT
  - d. ATTORNEY REPORT
  - e. PLANNER REPORT
  - f. ADMINISTRATOR REPORT
  - g. PARK COMMITTEE REPORT
  - h. OUTAGAMIE COUNTY POLICE DEPT
22. IDENTIFY FUTURE AGENDA ITEMS – #7, #8 (with a CIP Amendment), #11, #15, #17, #18, #19
23. CONSIDERATION OF VOUCHERS/DIRECT DEPOSITS  
**Motion made by Supervisor Borneman to approve vouchers as presented. Seconded by Supervisor Fox.**  
**Vote: 5 Yea / 0 Nay Motion Carried: Yes**

24. MOVE TO CLOSED SESSION PER WI STATS 19.85 (1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. (2025 wages/benefits)

***Motion made by Supervisor Borneman to move to closed session at 8:17pm. Seconded by Supervisor Valley. Roll call vote.***

***Vote: 5 Yea / 0 Nay Motion Carried: Yes***

25. RETURN TO OPEN SESSION

***Supervisor Borneman made a motion to return to open session at 9:34pm. Seconded by Supervisor Valley. Roll call vote.***

***Vote: 5 Yea / 0 Nay Motion Carried: Yes***

26. ANY ACTION AS A RESULT OF CLOSED SESSION

***Supervisor Valley made a motion to approve a 3% cost of living increase to the entire wage scale, as well as a step increase for all employees active for at least 6 months. Seconded by Supervisor Borneman.***

***Vote: 5 Yea / 0 Nay Motion Carried: Yes***

27. ADJOURN

***Motion made by Supervisor Valley to adjourn the meeting at 9:37pm. Seconded by Supervisor Borneman.***

***Vote: 5 Yea / 0 Nay Motion Carried: Yes***

Dana McHugh, Clerk/ Treasurer

**Freedom Emergency Medical Services (EMS)**  
**2024 Annual Report**  
*Presented April 2025*

35 <sup>th</sup> ANNIVERSARY:	2024 marked 35 years of service for the Freedom First Responders which began operation on August 2, <u>1989</u> with Town Board approval.
2024 CALL DATA:	<p>Dispatched to 263 emergency calls in 2024</p> <ul style="list-style-type: none"> <li>• Average of 21.9 calls per month</li> <li>• Monthly high: March had 31 calls</li> <li>• Monthly low: June had 14 calls</li> <li>• Country Villa: 54 (20.5%)</li> <li>• Oneida: 15 (5.7%)</li> <li>• Total <u>missed</u> calls: 6 (2.3%) <ul style="list-style-type: none"> <li>◦ [Gold Cross Ambulance Service (GCAS) responded but no Freedom EMS responders were <u>available</u>]</li> </ul> </li> <li>• Further breakdown of calls by month &amp; by category is available</li> </ul>
24/7/365 RESPONSE GOAL:	<p>Our ongoing goal is to assure that at least 1 person responds to every EMS call 24/7/365 so there are no missed calls</p> <ul style="list-style-type: none"> <li>• We are considering new strategies for accomplishing this goal.</li> </ul>
PERSONNEL:	<p>12 current members</p> <ol style="list-style-type: none"> <li>1. Roger Stanley, RN, NRP, CCP – Service Director (Appointed on 7/26/23)</li> <li>2. Riley Simons, EMT – Asst. Service Director</li> <li>3. Seth Huss, AEMT</li> <li>4. Liz Kurey, EMR</li> <li>5. Kimberly Mlodzik, RN</li> <li>6. Kevin Moeller, Paramedic</li> <li>7. Rachel Roche, EMR</li> <li>8. Jodi Roskowski, EMR</li> <li>9. Dakota Schuh, EMR</li> <li>10. Cole VanBeek, EMR</li> <li>11. Brett VanRossum, EMR</li> <li>12. Tammy Woodke, EMR</li> </ol>
MINIMUM CALL EXPETATIONS:	<p>In February, we established minimum call expectations of 2 responses per month (about 2% of calls). Previously there were no minimum response expectations.</p> <ul style="list-style-type: none"> <li>• Some current members respond to very few calls (&lt;10%) or <u>none at all</u>.</li> <li>• Implemented a new policy that not responding to calls is no longer an option.</li> </ul>
WISCONSIN EMS LICENSE STATUS:	<p>For the 7/1/23 - 6/30/26 state license period:</p> <ul style="list-style-type: none"> <li>• Freedom EMS service license #60-50232 is current, next renewal is due 6/30/2026</li> <li>• All members hold current individual professional EMS licenses, next renewal is due 6/30/2026</li> </ul>
CURRENT CPR CARDS:	All Freedom EMS members hold a current CPR card at all times in accordance with Wisconsin EMS rules DHS 110
CURRENT EMS OPERATIONAL PLAN:	The Wisconsin EMS Section requires all EMS agencies to have a current operational plan on file with the state. The current Freedom EMS operational plan was updated in late 2023. We review it annually for any changes needed.

**Freedom Emergency Medical Services (EMS)**

**2024 Annual Report**

*Presented April 2025*

AMBULANCE SERVICE IN FREEDOM:	<p>Gold Cross Ambulance Service (GCAS) of Menasha has a long history of providing excellent, reliable Paramedic ambulance service to the Town of Freedom, since the late 1980s.</p> <ul style="list-style-type: none"><li>• Freedom EMS has a great working relationship with GCAS.</li><li>• In early 2024, GCAS added an ambulance station on the north side of Appleton (near I-41 &amp; Ballard St.) resulting in decreased response times to Freedom.</li><li>• There is no contract between the Town of Freedom &amp; GCAS.</li><li>• GCAS bills patients directly for the service they provide.</li><li>• There currently is no per capita cost to the Town of Freedom for ambulance service but this could change in the future.</li><li>• In early October the current leader of GCAS assured Freedom EMS that no changes in the current arrangement are expected to occur for at least the next 3 years. If/when this does change, there will be multiple ambulance service options for the Town to consider involving new per capita costs.</li></ul>
MEMBER RECOGNITION:	<ul style="list-style-type: none"><li>• On 12/18/2024 the town board passed a resolution recognizing Jodi Roskowski's 27 years of service with the Freedom First Responders since starting in January of 1998.</li><li>• Going forward, we will request official town board recognition for our members' years of service in 5-year increments.</li></ul>
ONEIDA:	<p>We are regularly dispatched to the southernmost part of the Oneida Nation Reservation, from Bain Rd./Ray Rd. south to the northern border of Freedom &amp; east to County U. This ranges from 7% to 9% of our total calls per year.</p> <ul style="list-style-type: none"><li>• In April, a contractual mutual aid agreement with Oneida was signed &amp; placed into effect.</li></ul>
WISCONSIN EMS FUNDING ASSISTANCE PROGRAM (FAP)	<p>Freedom EMS became eligible for annual grant funds from the Wisconsin FAP for FY 2025 (July 1, 2024).</p> <ul style="list-style-type: none"><li>• Freedom EMS was awarded \$32,425 for FY 2025</li><li>• We can expect to receive ongoing, annual funds in similar amounts from this grant program.<ul style="list-style-type: none"><li>◦ \$1,350 of the grant is for the 10% portion of Oneida that we cover.</li></ul></li></ul>
OTHER GRANTS:	<p>Awarded these other grants in 2024</p> <ul style="list-style-type: none"><li>• TC Energy Grant: \$6,011 on 5/14/24 for airway training <u>manikins</u> &amp; injection trainers</li><li>• WE Energies: \$2,000 on 8/14/24 for <u>pediatric advanced</u> airway devices.</li></ul>
EMS ORDINANCE:	<p>Worked with the town administrator to write an ordinance establishing Freedom First Responders as the municipally owned EMS service of the town. To be presented to the town board for consideration in early 2025.</p>
CALL & MEETING PAY:	<p>The town board approved pay arrangements for Freedom EMS members for the 2025 budget.</p> <ul style="list-style-type: none"><li>• \$15 per hour for meetings &amp; for emergency calls</li><li>• Will begin sometime in early 2025</li></ul>



**Freedom Emergency Medical Services (EMS)**  
**2024 Annual Report**  
*Presented April 2025*

APPLICATION:	<ul style="list-style-type: none"><li>• Created a new membership/employment application to be consistent with the Town of Freedom employment application &amp; with current EMS professional standards.</li><li>• Will link this to the town website in 2025.</li></ul>
JOB DESCRIPTIONS:	Created job descriptions for EMRs, EMS Director & Assistant EMS Director. <ul style="list-style-type: none"><li>• Submitted for board approval in early 2025.</li></ul>
VOLUNTEERING:	All members are volunteer, part-time, on-call town employees. Members respond to emergency calls at all times of the day or night, on weekends & on holidays. We also help in the community in many ways. Members provide first aid training for ATV, snowmobile, & hunter safety classes. We provide on-site medical standby for the Freedom Country Fest, participate in the Freedom Christmas parade, & provide safety presentations for kindergarten students.
EMS SERVICE DIRECTOR JOBS:	The EMS Service Director & Assistant Service Director positions are part-time jobs requiring daily technical & professional expertise, even for a small agency like Freedom EMS. Most of all, these positions require significant time commitment to do the jobs effectively. Going on calls in the community is the visible part, but there are many daily operational tasks & other required activities that go unseen.
THANKS:	Freedom EMS thanks the town board, town administrator, town clerk & town attorney for their ongoing, continued support & professional collaboration with our department. We appreciate their collective commitment to providing the very best possible emergency medical service in the Town of Freedom.

Submitted on 4/8/2025:

*Roger Stanley*

Roger Stanley, RN, CCP, NRP

EMS Director  
Freedom EMS

# **Freedom Vol. Fire Dept.**

Annual Report – 2024 ( presented March 2025)

\*Number of Incidents- 111 ( 34 more than 2023 ) new record.

## Incident Type-

100 - fires– 15

200 – rupture, explosion, overheat- 0

300- Rescue, EMS incident - 16

400 – Hazardous conditions- 38

500- Service call - 3

600- good intent call – 21

700- false alarm – 17

800- severe weather – 1

900- special incident –0

MABAS/Mutual Aid - given -9 ----received – 10      Auto-Aid - 12

\*Total active roster as of Jan. 1 2025. – 30 members , 4 active honorary members.

\* Current organizational chart;

Chief – Mark Green

Asst. Chief of Operations – Kevin Moeller

Asst. Chief of Training - Zack Fox

Asst. Chief of Maint. and Equipment - Ken Swanson

Lt – Chad Van Dyn Hoven

Lt – Riley Fox

Lt- Brett Van Rossum

Lt – Dakota Schuh

Lead Engineer – Rich Fox

2024 in review

1. major calls –
  - a. April weather event – 18 calls in 3 days
  - b. Several calls for service ( wires, alarms )
  - c. Several road calls ( scene safety and clean ups)

2. Revised high school program to begin Jan.2025. 4 students from Freedom registered.
  3. Had 5 members take the cert. driver/operator class.
  4. Had 5 members take the cert. FF2 class
  5. Had 2 members take the cert. Fire Instructor 1 class
  6. Had 1 member take the cert. Fire Officer 1 class
3. Spent the year putting together specs for a new brush truck. Issued a p.o. Dec 2024. Lead time 20-22 months.
  4. Applied and were awarded a grant from Firehouse Subs for confined space equipment.
  5. Applied and were awarded a grant from The Gary Sinese Foundation for some cleaning equipment for SCBA masks.
  6. Due to our ongoing relationship with Pierce Mfg regarding our quarry fill site we requested and were granted full repaving of the fill site area.
  7. Freedom FD was chosen to be on the 2025 Pierce calendar featuring the new engine.
  8. Implemented an EAP program for all dept. staff.
  9. made some changes with the officer group ( see earlier notes)

Upcoming for 2025- .

- \* decide on what the next project will be.
- \* put more effort into grant opportunities.
- \* continue working on a long-range operational plan.
- \*work on an establishing a leadership development program.
- \* continue looking into health & wellness.
- \* look into length of service program.
- \* continue recruitment & retention efforts.
- \*continue looking at ways to be more effective, more efficient, explore new tactics and ideas.

Respectfully submitted by;

Mark Green – Fire Chief

Freedom Vol. Fire Dept.

# MSA's Partnership with the Town of Freedom 2024 – Year in Review

## GENERAL ENGINEERING SERVICES

- 2024 Roadway Rehabilitation Project
  - S Evergreen Lane, N Evergreen Lane, Bell Court, Elk Lane
- Development Reviews
  - ✓ Country Fields Development
  - ✓ Fox Meadows Development
- Crack Seal and Sealcoat Project\*
  - ✓ 48,500 SY of Sealcoat
- Industrial Park Expansion Concept & Estimate
- Lion's Park Trail Paving
- Freedom Storage - Site Lighting
- VFW Park Masterplan
- VFW Park Diamond – Civil, Electrical, & Landscape Architecture\*

\* indicates ongoing work into 2025

## INFRASTRUCTURE

- 60 Building Inspections
- 91 Building Permit reviewed and issued

## FUNDING

- ARIP Applications
  - Round One - Vanden Bosch Road, Weyers Lane
  - Round Two - Vanden Bosch Road, Vine Road
- Lion's Park Grant



*Town of Freedom*



## **Freedom DPW Report**

Road projects completed in 2024 were Bell Court, Elk Lane, Evergreen Lane.

Upgrade to road surface and slopes on Lau Road east of Weyers Road.

2025 Paving Projects are: Maloney Road from Greiner south to the Town Line.

Parking Lot at north end of Town Hall lot to CTH E, Lot at Town DPW Site, & Lot at Historical Society/Rickert Park.

Other Potential Projects are: Street lighting on McHugh Road from Vans south to Industrial & Drainage improvements in Marlina Meadows Subdivision.

Crackfilling and Sealcoating are a continuation of last years projects and new locations will be determined for 2025.

Upgrades to the Yard Waste operation are completed and will be card activated beginning May 5<sup>th</sup>.

Parks projects are: Replacement of Ball Diamond #1, Drainage work at practice diamond near skate park.

Other Items: Ball Diamonds have be rolled, thatched, mowed and prepared for use, Restrooms to open weather permitting Playground equipment inspected and repairs identified, Installation of temp fence between Fox Meadows and soccer fields, Cleaning at Pavilion, Repairs to Volleyball court, Repairs to skate park fence,

Other Items: A task list has been established and numerous items are listed for completion as time and \$ allow. This list includes maintenance type repairs as well as culvert replacements, ditching, sign maintenance and repair, shouldering of Town roads, brush cutting, R/W clean up, Building Maintenance, and many miscellaneous items.

It is important to note that the Department was lacking staff at times during 2024, creating a large backlog of items coupled with the neglected items from previous years. Myself and staff have worked to develop this list which will improve the efficiency of the department and better serve the Town residents needs in the future.

I know I have probably missed something and I apologize. I also wanted to say that I have truly enjoyed the Temporary Position and Staff at the Town and hope I have helped move things forward and organized things for the new DPW foreman. Thanks for having me.

*Randy R Roloff* Interim DPW Foreman

# Annual Parks Report - April 15, 2025

Working mission statement of the committee: To enhance the quality of life for our community by providing accessible, safe and sustainable parks, trails, and recreational facilities.

## **What has been done over the last year?**

- Continually worked to identify areas of need in each of the parks and confirm overall needs of the community for park and recreational spaces/offering
- Referenced the Town open space and recreation plan to guide decision making
- Continued to build relationships with local groups and individuals that are interested in improving parks, particularly the Freedom Athletic Association, Freedom Baseball Club, Freedom Fastpitch Club and Freedom Lions Club

Examples:

- \$25,000 donation committed by the FastPitch Club for the purchase of a main bleacher section behind the home plate area.
- \$100,000 minimum donation by the Lions Club (\$20,000 annually for 5 years) toward Lions Park building project
- Continue to work on development of Lions Park plan layout to allow for future pavilion/public use building
- Able to dissolve lot line between Park and Fire Department lots for future development ease
- Planned for and completed preliminary planning efforts for Diamond 1 improvements with MSA. Assisted with final plan and spec review and confirmed final design details for the project.
- Able to adjust the lot line between VFW Post and Park land in order to allow for improvements to Park.
- Construction officially began on Diamond 1 in early April and is scheduled to be completed in late summer of 2025.
- Worked with MSA to update the VFW Park master plan to be able to take all needs into consideration and reference when making future decisions about capital improvements and for the next 5-10, possibly more, years
- Developed an agreement between the FAA and FBC for signage at VFW Park to financially benefit park programming and improvements.

## **What plans/ideas are being worked on or need to be planned for/budgeted for the future?**

- Continuously referencing back to the open space and recreation plan to determine future needs/developments within parks to meet the needs of our community members while supporting our mission.
- Possible look at updating this plan to be more comprehensive
- Continue working with Lions Club on possible Lions Park improvements
- Continued pursuit and application of grant opportunities to help with funding of future capital improvements

- Continue to pursue and support the development of an agreement for usage between the FAA and the Town
- Continue to pursue and support the development of an updated agreement between the Freedom Area School District and the Town

**Current high-priority needs and/or repairs:**

- Improving drainage throughout VFW Park
- Parking lot at Historical Society/Rickert Park
- Parking lots at VFW Park, including main lot, Conrad St. lot and gravel soccer lot

**Concerns:**

- Consistency of committee member attendance in order to continue making positive progress. The committee continues to look for residents to attend meetings that are interested in working to improve the parks.

Committee meetings are typically held the first Wednesday of each month at 6:00pm at the Town Hall. There are times that meetings are not held due to lack of necessity /action needed or have been adjusted due to the needs of the actions happening or adjusting schedules of individuals to attend.

<u>Project</u>	<u>Safety Concerns Addressed</u>	<u>Accessibility Concerns Addressed</u>	<u>Playability Concerns Addressed</u>	<u>Estimated Cost</u>
Citizens Park light posts (statue light matches ?)	X			Operational cost? (if less than \$25,000)
Maintenance needs of pergola at Citizens Park	X	X		Possible DPW/ routine maintenance project?
Citizens Park Parking lot (according to County GIS parcel view) +½ is Town property				Parks or DPW?  (long term concern)
Rickert Park parking lot repaving/stripping/ increasing parking availability	X	X		

Rickert Park playground equipment - assess needs	X	X	X	
Lions Park Building and 5,000 sq ft parking lot- Goal of 2026 build		X		\$400,000 high level plan
Lions Park splash pad			X	
Project	Safety Concerns Addressed	Accessibility Concerns Addressed	Playability Concerns Addressed	Estimated Cost
Lions Park softscape landscaping				Possible donations toward?  Include standardized bench policy (check with Administrator on progress)
VFW drainage concerns between Hwy 55 ditch and ball diamonds and parking lot off of 55 (#12 & #5 on concept map) including south exit road	X	X		\$743,000 *needs clarification from MSA and \$50,000  Does this include drainage improvements?
Grass area between diamonds back of D2, D3 & D4  Implementation of trail though this space	X	X		Fine grading and landscaping \$5,000  \$30,000 (300ft x 10 ft)
VFW skatepark equipment replacement (address/review unsafe fencing)	X	X	X	\$10,000



2 Lion water fountains need to be repaired or removed	X			\$5,000
VFW Bathrooms - make certain toilets are not wobbling,  Repainting of stalls,  Ensuring paper towel dispensers are functional	X			Not immediate, but maintenance is needed
Men's Soccer bathroom NEEDS privacy divider installed to block view of person using urinal immediately inside the door	X	X		NEEDED ASAP
D4 men's bathroom urinals constantly run/D4 women's sinks leak constantly	X slippery floor			Concern of wasting money on leaking water
Project	Safety Concerns Addressed	Accessibility Concerns Addressed	Playability Concerns Addressed	Estimated Cost
VFW Sport Court	X	X	X	\$35,000 (high cost of 3 estimates for options of levels of repair/replacing)
Playground equipment D1 - safety evaluation is needed for all	X	X	X	Cost of analysis for ALL playground equipment - ?
D1 Replacement of teeter totters, sandbox, spot replacement of swings as deemed necessary	X	X	X	
Covered playground equipment - safety evaluation is needed and maintenance/spot replacement as needed	X	X	X	
D1 renovation & replacement of 3 other lights within nearby area to match lights along path	X	X	X	\$1 million

Conrad Street parking lot crack filling and striping	X	X		\$50,000
Lip maintenance and drop off D2 (third baseline) &D3	X		X	\$12,000
Practice Diamond (address with drainage - parking lot redo) - resurface	X		X	DO NOT ADDRESS UNTIL OVERALL DRAINAGE IS TACKLED \$15,000
Project	Safety Concerns	Accessibility Concerns	Playability Concerns	Estimated Cost
Practice Diamond /parking lot fencing	X			\$10,000
D4 infield resurfacing, grading, lip removal  Outfield and foul territory maintenance including leveling/grading	X		X	\$60-80,000
Proposed 150' t-ball field in grass area off Park Dr.		X	X	\$100,000
Connecting commuter path from Park Dr. to soccer diamond		X		\$100,000  600ft x 10 ft
Paving/striping of soccer parking lot	X	X		
Grading/leveling and drainage (drainage tile) of soccer field area	X	X	X	\$200,000



# OUTAGAMIE COUNTY SHERIFFS OFFICE

Total CAD Calls Received, by Nature of Call in Zone

<u>Nature of Call</u>	<u>Total Calls Received</u>	<u>% of Total</u>
911 Misdeal	148	2.94
Abandoned Vehicle	4	0.08
Abdominal C-Charlie Response	1	0.02
Vehicle Accident	98	1.95
Accident with Extrication	3	0.06
Accident with Injury	3	0.06
Accident in a Parking Lot	6	0.12
Accident with Spill Cleanup	5	0.10
Accident with Scene Safety	5	0.10
Law Alarms - Burglary Panic	27	0.54
Alcohol Violations	1	0.02
Allergies C-Charles Response	2	0.04
Allergies D-David Response	1	0.02
Animal Bite	10	0.20
Animal Call	37	0.74
Assist Citizen or Agency	210	4.18
Back Problem A-Adam Response	2	0.04
Battery	1	0.02
Bleeding A-Adam Response	2	0.04
Bleeding B-Boy Response	3	0.06
Bleeding D-David Response	3	0.06
Bomb Threat	1	0.02
Breathing Problem C-Charles	3	0.06
Breathing Problem D-David	17	0.34
Burglary	2	0.04
Burns C-Charles Response	1	0.02
Business Check	37	0.74
Chest Complaint C-Charles	2	0.04
Chest Complaint D-David	7	0.14
Choking A-Adam Response	2	0.04
Choking D-David Response	1	0.02
Civil Matter Assist	10	0.20
Civil Process	46	0.91
Carbon Monoxide Alarm	13	0.26
Crime Prevention	1733	34.47
Damage to Property	17	0.34
Diabetic Issue C-Charles	1	0.02
Diabetic Issue D-David	1	0.02
Disturbance	29	0.58
Disturbance with a Weapon	1	0.02
Domestic Disturbance	3	0.06
Drug Complaint	2	0.04

<b><u>Nature of Call</u></b>	<b><u>Total Calls Received</u></b>	<b><u>% of Total</u></b>
Eye Problem A-Adam	1	0.02
Fainting A-Adam	5	0.10
Fainting C-Charles	6	0.12
Falls A-Adam Response	10	0.20
Falls B-Boy Response	21	0.42
Falls D-David Response	7	0.14
Fire Alarm Commercial	13	0.26
Fire Alarm Residential	2	0.04
Fire Unauthorized Burning	1	0.02
Garbage or Rubbish Fire	2	0.04
Structure Fire Smoke or Flame	7	0.14
Fire Vegetation or Grass	4	0.08
Fire Vehicle Small	1	0.02
Wire Down	25	0.50
Fireworks Complaint	4	0.08
Follow Up	93	1.85
Fraud Complaint	19	0.38
Natural Gas or Propane Leak	3	0.06
Jail GPS Checks	18	0.36
Harassment	30	0.60
Hazard in Roadway	41	0.82
Headache C-Charles Response	1	0.02
Heart Problem C-Charles	1	0.02
Heart Problem D-David	4	0.08
Juvenile Complaint	24	0.48
Vehicle Lockout	12	0.24
Lost or Found Valuables	6	0.12
MABAS Incident	1	0.02
Medical Assistance No Injury	19	0.38
Missing Person	1	0.02
Motorist Assist	65	1.29
Noise Complaint	10	0.20
Overdose C-Charles	2	0.04
Unknown Odor Outdoors	1	0.02
Unlocked or Standing Open Door	2	0.04
Ordinance Violation	9	0.18
Parking Enforcement	6	0.12
PNB E-Edward Response	8	0.16
Reckless Driving Complaint	60	1.19
Medical Pre-Alert	18	0.36
Restraining Order Tracking	8	0.16
Retail Theft	1	0.02
Runaway Juvenile	5	0.10
Scam	7	0.14
School Safety	195	3.88
Seizure A-Adam Response	2	0.04
Seizure D-David Response	7	0.14
Sick A-Adam	13	0.26
Sick C-Charles	7	0.14
Sick D-David	11	0.22

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<b><u>Nature of Call</u></b>	<b><u>Total Calls Received</u></b>	<b><u>% of Total</u></b>
Spill Cleanup	2	0.04
Stroke C-Charles	9	0.18
Suspicious Incident	56	1.11
Suspicious Person	11	0.22
Suspicious Vehicle	57	1.13
Testing Only	1	0.02
Theft Complaint	23	0.46
Theft of Automobile Complaint	3	0.06
Traffic Enforcement	875	17.40
Traffic Stop	535	10.64
Transport Accident B-Boy	2	0.04
Transport Accident D-David	1	0.02
Traumatic Injuries A-Adam	2	0.04
Trespassing	6	0.12
Truancy	1	0.02
Unconscious D-David	22	0.44
Violation of Court Order	5	0.10
Wanted Person or Apprehension	5	0.10
Weapon Violation	5	0.10
Welfare Check	87	1.73

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Total reported: 5028

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## **Outagamie County Sheriff's Department 2024 Town of Freedom Report**

2024 was a very active year within the Town of Freedom with over 5000 calls for service. Our officers remained active throughout the Town both through contract positions and our patrol division.

Deputy Matt Htwe and Deputy Erin Scharbarth presently serve the Town.



**Dep. Matt Htwe**

**Dep. Erin Scharbarth**

### **MAJOR CASES**

Investigators responded to the death of a 2-year-old child in the Town in early January 2024. While the cause of death was not immediately apparent, the involvement of drugs was suspected. Multiple investigators responded to the scene and continued the investigation into this death over the following weeks. Ultimately, it was found the child died from a significant fentanyl overdose. Through this investigation, the child's mother was arrested and recently convicted of causing her death. Further, another suspect was identified and investigators located more than 1500 fentanyl pills in a backpack at the scene. His criminal case is ongoing.

Investigators also handled another overdose death of an adult male in the Town. An arrest was recently made in that case.

## **Outagamie County Sheriff's Department 2024 Town of Freedom Report**

### **COMMUNITY SUPPORT**

Town of Freedom deputies and other Sheriff's Office deputies participated in regular activities throughout the Town. Some of these activities include:

- Officers conducted business checks and handled traffic safety concerns within the Town.
- Traffic control during Freedom Schools' hours.
- Presentations within the Schools by the PSL.
- Attended school sporting events.
- K9 searches of school property.
- Regular traffic enforcement within the Town.
- Grant activity for special traffic enforcement paid for by the State.

### **SHERIFF'S OFFICE SPECIALIZED UNITS**

The Sheriff's Office includes several specialized units, which can respond to unique situations in order to address them promptly and professionally. These include the Brown / Outagamie Regional Bomb Squad, Emergency Response Team (SWAT), K9 Officers, Dive Team, Police / School Liaison Officers and Investigative Division. Our investigative division is staffed by seven general investigators, three drug investigators (soon to be increased to five), a mental health officer and a supervisor.





## **2025 ANNUAL MEETING ADMINISTRATOR'S REPORT**

**To:** Town of Freedom Board of Supervisors

**From:** Administrator Carlson

**Subject:** Administrator's Annual Report

**Date:** April 15, 2025

### **Administrative Changes**

Department of Public Works Foreman: John Guadagni (2025)

Department of Public Works Operator: Reed Simons (2025)

Deputy Clerk/Treasurer: Rachel Kolocheski (2024)

### **Contractor Changes**

Town Building Inspector(s): MSA Professional Services—Stephanie Potter

### **2024 Administrative Summary**

In 2024, the Town of Freedom's administration saw the addition of Rachel Kolocheski as Deputy Clerk/Treasurer in October. Since then, the town's public works department has added a new Foreman, John Guadagni, and a new operator, Reed Simons. Both John and Reed came aboard in early 2025.

Randy Roloff stepped in during the first quarter of 2025 to serve as interim DPW Foreman while the town searched for a full-time candidate. Mr. Roloff is staying on in his part-time, temporary capacity to assist John with getting up to speed on various public works issues facing the town. We expect that role to be limited after April to a couple of days here and there to work on specific seasonal projects/tasks.

2024 was a year of progress for the Town of Freedom as a municipal organization. With the implementation of the administrator form of government still fresh, there are still aspects of that form of government both Board members and staff members are working out in order to ensure proper relationships and channels of communication are being followed. Overall, the progress we made together as a Board and staff in 2024 is commendable and something residents should take pride in. It is clear this form of government is reducing many historical inefficiencies in the day-to-day operations of the Town of Freedom. We continue to set ambitious goals as a staff and work daily to meet those goals.

We continue to work toward our collective goal of establishing a foundation for the Town of Freedom as a municipal organization that will be able to withstand the tumultuous nature of local government. As names and faces change and people come and go from both the Board and staff, the Town of Freedom must maintain proper order and structure as a municipal entity to ensure effective delivery of public goods and services to the residents of the community continues regardless of staff or Board changes.

This process of establishing a sustainable foundation will take time to achieve, especially given the significantly lacking state of the organization upon making the change to an administrator form of government. It has not been an easy endeavor, but it has been rewarding to see the progress we have made together in a short period of time. With the support of the Board and residents, we look forward to continuing our work to make the Town of Freedom the best organization it can be—because that is what the residents of Freedom expect and deserve.





## **Ordinances adopted in 2024**

<b>ORDINANCE NUMBER</b>	<b>DESCRIPTION</b>
2024-01	Class B Roads
2024-02	Ordinance Repealing Chapter 18: Town of Freedom Subdivision Ordinance and Adopting and Recreating a New Town of Freedom Chapter 18: Land Division Regulations
2024-03	Refuse/Waste Disposal
2024-04	Food Vendor Ordinance
2024-05	Amendment to Building Code
2024-06	Chapter 18 Amendments
2024-07	Tax Refund Policy

## **Resolutions adopted in 2024**

<b>RESOLUTION NUMBER</b>	<b>DESCRIPTION</b>
2024-01	Town Credit Card Policy
2024-02	Town Vehicle Policy
2024-03	Fox Cities Metropolitan Planning Organization
2024-04	Town CDL Policy
2024-05	Town Donation Policy
2024-06	TID 3 – Plan Commission
2024-07	TID 3 - Town Board
2024-08	Wage Study for Town Employee Compensation
2024-09	Authorization for DNR Urban Forestry Grant
2024-10	Fox Cities Development Contract Breach & Withholding Payment
2024-11	BCPL Loan for Capital Improvements
2024-12	JRB Resolution TID 3
2024-13	Adopting Town of Freedom 2025 Budget Summary
2024-14	Adopting the 2025 Budget
2024-15	Honoring Jodi Roskowski of First Responders
2024-16	Fox Meadows Street Vacation
2024-17	Speed Study on French Road
2024-18	Wage Scale Added to Employee Handbook



## **Major Administrative Objectives Achieved in 2024**

- Implemented Wage Scale reflecting regional market competitiveness.
- Implemented new payroll and accounting system through Workhorse.
- Began reviewing and reworking the town's contracts with external stakeholders to conform with modern standards and set appropriate relationships between the town and its external partners.
- Implemented quarterly budget updates for the Board.
- Organization of town files, both physical and electronic—Staff made significant progress in literally cleaning up an organizational mess in the office from past employees.
- Update and continue to pursue standard policies and procedures for employee conduct and rules governing employer-employee relationships.
- Encouraged staff to pursue trainings to enhance their skills and provide more value to their positions, specifically the Clerk/Treasurer Institute program and CDL licensing for DPW personnel, along with numerous election-related trainings.

# Town of Freedom

## EXISTING GENERAL OBLIGATION DEBT SERVICE PAYMENTS

Issue: 1 Amount: \$4,120,000 Type: G.O. Refunding Bonds (AR) Dated: November 25, 2013 Callable: '24-'26 Callable 10/1/2023 @ Par				Issue: 2 Amount: \$1,200,000 Type: G.O. Refunding Bonds (CR) Dated: August 1, 2018 Callable: '27-'32 Callable 4/1/2026 @ Par				Issue: 3 Amount: \$2,415,000 Type: Taxable G.O. Refunding Bonds (CR) Dated: August 1, 2018 Callable: '27-'37 Callable 10/1/2026 @ Par				
PRINCIPAL (10/1)				PRINCIPAL (4/1)				PRINCIPAL (10/1)				
RATE				RATE				RATE				
INTEREST (4/1 & 10/1)				INTEREST (4/1 & 10/1)				INTEREST (4/1 & 10/1)				
TOTAL				TOTAL				TOTAL				
2024	\$485,000	3.500%	\$58,175	\$543,175	\$100,000	3.000%	\$29,778	\$129,778			\$95,190	\$95,190
2025	\$505,000	4.000%	\$41,200	\$546,200	\$100,000	3.000%	\$26,778	\$126,778			\$95,190	\$95,190
2026	\$525,000	4.000%	\$21,000	\$546,000	\$105,000	3.000%	\$23,703	\$128,703	\$160,000	3.800%	\$95,190	\$255,190
2027					\$110,000	3.000%	\$20,478	\$130,478	\$170,000	3.800%	\$89,110	\$259,110
2028					\$110,000	3.000%	\$17,178	\$127,178	\$175,000	3.800%	\$82,650	\$257,650
2029					\$115,000	3.150%	\$13,716	\$128,716	\$180,000	3.800%	\$76,000	\$256,000
2030					\$120,000	3.150%	\$10,015	\$130,015	\$190,000	3.800%	\$69,160	\$259,160
2031					\$125,000	3.250%	\$6,094	\$131,094	\$195,000	3.800%	\$61,940	\$256,940
2032					\$125,000	3.250%	\$2,031	\$127,031	\$205,000	3.800%	\$54,530	\$259,530
2033									\$210,000	4.100%	\$46,740	\$256,740
2034									\$220,000	4.100%	\$38,130	\$258,130
2035									\$230,000	4.100%	\$29,110	\$259,110
2036									\$235,000	4.100%	\$19,680	\$254,680
2037									\$245,000	4.100%	\$10,045	\$255,045
2038												
2039												
2040												
TOTAL	\$1,515,000		\$120,375	\$1,635,375	\$1,010,000		\$149,769	\$1,159,769	\$2,415,000		\$862,665	\$3,277,665
Refinanced 2004 & 2007 Issues				TID #1; Refinanced 2016 NAN				TID #2; Refinanced 2017 NAN				
				X.XXX% Term Bonds				X.XXX% Term Bonds				
Max Maturity: April 11, 2027												
Paying Agent: Associated Trust Company				Paying Agent: Associated Trust Company				Paying Agent: Associated Trust Company				

# Town of Freedom

## EXISTING GENERAL OBLIGATION DEBT SERVICE PAYMENTS

Issue: 4 Amount: \$575,000 Type: Taxable G.O. Promissory Notes Dated: August 1, 2018 <b>Callable: Noncallable</b>					Issue: 5 Amount: \$165,000 Type: State Trust Fund Loan Dated: February 18, 2020 <b>Callable: 1/1-8/31 each year</b>				Issue: 5 Amount: \$3,895,000 Type: G.O. Refunding Bonds (CR) Dated: June 11, 2020 <b>Callable: '29-'40 Callable 4/1/2028 @ Par</b>			
PRINCIPAL (10/1)					PRINCIPAL (3/15)				PRINCIPAL (4/1)			
RATE					RATE				RATE			
INTEREST (4/1 & 10/1)					INTEREST (3/15)				INTEREST (4/1 & 10/1)			
TOTAL					TOTAL				TOTAL			
2024	\$145,000	3.250%	\$9,738	\$154,738	\$43,344	3.250%	\$1,413	\$44,757	\$165,000	4.000%	\$78,844	\$243,844
2025	\$150,000	3.350%	\$5,025	\$155,025					\$170,000	4.000%	\$72,144	\$242,144
2026									\$175,000	3.000%	\$66,119	\$241,119
2027									\$180,000	3.000%	\$60,794	\$240,794
2028									\$190,000	3.000%	\$55,244	\$245,244
2029									\$195,000	2.000%	\$50,444	\$245,444
2030									\$195,000	2.000%	\$46,544	\$241,544
2031									\$200,000	2.000%	\$42,594	\$242,594
2032									\$205,000	2.000%	\$38,544	\$243,544
2033									\$210,000	2.000%	\$34,394	\$244,394
2034									\$215,000	2.000%	\$30,144	\$245,144
2035									\$220,000	2.000%	\$25,794	\$245,794
2036									\$220,000	2.000%	\$21,394	\$241,394
2037									\$225,000	2.000%	\$16,944	\$241,944
2038									\$230,000	2.000%	\$12,394	\$242,394
2039									\$235,000	2.125%	\$7,597	\$242,597
2040									\$240,000	2.125%	\$2,550	\$242,550
TOTAL	\$295,000		\$14,763	\$309,763					\$3,470,000		\$662,478	\$4,132,478
TID #2					\$43,344		\$1,413	\$44,757	Current Refunding of 2020 NAN (Fire/EMS Building)			
					Finance purchase of truck and accessories				X.XXX%	Term Bonds '29-'30, '31-'32, '33-'34, '35-'36, '37-'38, & '39-'40		

Paying Agent: Associated Trust Company

Paying Agent: Associated Trust Company

# Town of Freedom

## EXISTING GENERAL OBLIGATION DEBT SERVICE PAYMENTS

Issue: 6  
 Amount: \$325,000  
 Type: State Trust Fund Loan  
 Dated: March 26, 2021

**Callable: 1/1-8/31 each year**

CALENDAR YEAR	PRINCIPAL (3/15)	RATE	INTEREST (3/15)	TOTAL
2024	\$64,902	2.500%	\$5,005	\$69,907
2025	\$66,538	2.500%	\$3,368	\$69,907
2026	\$68,202	2.500%	\$1,705	\$69,907
2027				
2028				
2029				
2030				
2031				
2032				
2033				
2034				
2035				
2036				
2037				
2038				
2039				
2040				
TOTAL	\$199,642		\$10,079	\$209,720

**Finance Roadwork**

Paying Agent: None

# Town of Freedom

## EXISTING GENERAL OBLIGATION DEBT SERVICE PAYMENTS

Issue: 7 Amount: \$1,200,000 Type: G.O. Promissory Notes Dated: August 11, 2021 <b>Callable: '29-'31 Callable 4/1/2028 @ Par</b>					Issue: 8 Amount: \$1,000,000 Type: G.O. Promissory Notes Dated: May 18, 2022 <b>Callable: '23-'32 Callable Any Day @ Par</b>					Issue: 9 Amount: \$935,000 Type: G.O. Promissory Notes Dated: August 1, 2023 <b>Callable: '24-'33 Callable Any Day @ Par</b>				
CALENDAR YEAR														
	PRINCIPAL (4/1)	RATE	INTEREST (4/1 & 10/1)	TOTAL		PRINCIPAL (4/1)	RATE	INTEREST (4/1 & 10/1)	TOTAL		PRINCIPAL (4/1)	RATE	INTEREST (4/1 & 10/1)	TOTAL
2024	\$110,000	3.000%	\$23,200	\$133,200		\$91,000	2.910%	\$25,506	\$116,506		\$70,000	4.360%	\$46,034	\$116,034
2025	\$110,000	3.000%	\$19,900	\$129,900		\$94,000	2.910%	\$22,814	\$116,814		\$80,000	4.360%	\$35,970	\$115,970
2026	\$115,000	3.000%	\$16,525	\$131,525		\$96,000	2.910%	\$20,050	\$116,050		\$84,000	4.360%	\$32,395	\$116,395
2027	\$120,000	3.000%	\$13,000	\$133,000		\$99,000	2.910%	\$17,213	\$116,213		\$88,000	4.360%	\$28,645	\$116,645
2028	\$120,000	3.000%	\$9,400	\$129,400		\$102,000	2.910%	\$14,288	\$116,288		\$91,000	4.360%	\$24,743	\$115,743
2029	\$125,000	2.000%	\$6,350	\$131,350		\$105,000	2.910%	\$11,276	\$116,276		\$95,000	4.360%	\$20,688	\$115,688
2030	\$125,000	2.000%	\$3,850	\$128,850		\$108,000	2.910%	\$8,177	\$116,177		\$100,000	4.360%	\$16,437	\$116,437
2031	\$130,000	2.000%	\$1,300	\$131,300		\$112,000	2.910%	\$4,976	\$116,976		\$104,000	4.360%	\$11,990	\$115,990
2032						\$115,000	2.910%	\$1,673	\$116,673		\$109,000	4.360%	\$7,347	\$116,347
2033											\$114,000	4.360%	\$2,485	\$116,485
2034														
2035														
2036														
2037														
2038														
2039														
2040														
TOTAL	\$955,000		\$93,525	\$1,048,525		\$922,000		\$125,974	\$1,047,974		\$935,000		\$226,734	\$1,161,734
Finance Levy Supported Projects					Finance Park Improvements, Streets, & Highways					Fire Truck Purchase				
X.XXX% Term Bond '29-'31 Bid Premium of \$45,744.92					X.XXX% Term Bond '23-'32 BMO Harris Bank, N.A. Private Placement					X.XXX% Term Bond '24-'33 Zions Bancorporation, N.A. Private Placement				
Paying Agent: Associated Trust Company					Paying Agent: Associated Trust Company					Paying Agent: Associated Trust Company				

# Town of Freedom

## EXISTING GENERAL OBLIGATION DEBT SERVICE PAYMENTS

Issue: 10 Amount: \$395,121 Type: State Trust Fund Loan Dated: December 17, 2024 <b>Callable: 1/1-8/31 each year</b>					Issue: 11 Amount: \$1,568,000 Type: G.O. Promissory Notes Dated: April 14, 2025 <b>Callable: '29-'35 Callable 4/1/2028 in Whole</b>				
CALENDAR YEAR	PRINCIPAL (3/15)	RATE	INTEREST (3/15)	TOTAL	PRINCIPAL (4/1)	RATE	INTEREST (4/1 & 10/1)	TOTAL	
2024									
2025									
2026	\$31,149	5.250%	\$25,745	\$56,894			\$95,717	\$95,717	
2027	\$37,786	5.250%	\$19,109	\$56,894	\$147,000	4.17%	\$62,321	\$209,321	
2028	\$39,722	5.250%	\$17,172	\$56,894	\$153,000	4.17%	\$56,066	\$209,066	
2029	\$41,855	5.250%	\$15,039	\$56,894	\$159,000	4.17%	\$49,560	\$208,560	
2030	\$44,052	5.250%	\$12,842	\$56,894	\$166,000	4.17%	\$42,784	\$208,784	
2031	\$46,365	5.250%	\$10,529	\$56,894	\$173,000	4.17%	\$35,716	\$208,716	
2032	\$48,777	5.250%	\$8,117	\$56,894	\$181,000	4.17%	\$28,335	\$209,335	
2033	\$51,360	5.250%	\$5,534	\$56,894	\$188,000	4.17%	\$20,642	\$208,642	
2034	\$54,056	5.250%	\$2,838	\$56,894	\$196,000	4.17%	\$12,635	\$208,635	
2035					\$205,000	4.17%	\$4,274	\$209,274	
2036									
2037									
2038									
2039									
2040									
TOTAL	\$395,121		\$116,926	\$512,047	\$1,568,000		\$408,050	\$1,976,050	
Finance Roadwork					CIP Projects				
					X.XXX% Installments '27-'35 Webster Bank Private Placement				
Paying Agent: None					Paying Agent: Associated Trust Company				

# Town of Freedom

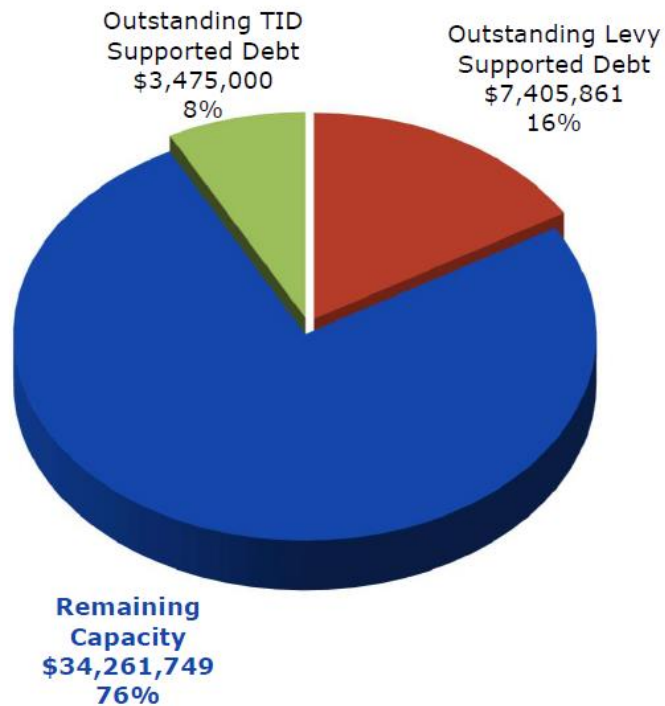
## EXISTING GENERAL OBLIGATION DEBT SERVICE PAYMENTS

CALENDAR YEAR	COMBINED DEBT SERVICE (Calendar Year)			LESS: TID #1 SUPPORTED	LESS: TID #2 SUPPORTED	NET LEVY SUPPORTED DEBT SERVICE (Calendar Year)		
	PRINCIPAL	INTEREST	TOTAL	TOTAL	TOTAL	PRINCIPAL	INTEREST	TOTAL
2024	\$1,274,246	\$372,882	\$1,647,128	\$129,778	\$249,928	\$1,029,246	\$238,177	\$1,267,423
2025	\$1,275,538	\$322,389	\$1,597,927	\$126,778	\$250,215	\$1,025,538	\$195,397	\$1,220,935
2026	\$1,359,350	\$398,148	\$1,757,499	\$128,703	\$255,190	\$1,094,350	\$279,256	\$1,373,606
2027	\$951,786	\$310,668	\$1,262,454	\$130,478	\$259,110	\$671,786	\$201,081	\$872,866
2028	\$980,722	\$276,740	\$1,257,462	\$127,178	\$257,650	\$695,722	\$176,912	\$872,635
2029	\$1,015,855	\$243,074	\$1,258,929	\$128,716	\$256,000	\$720,855	\$153,358	\$874,213
2030	\$1,048,052	\$209,809	\$1,257,861	\$130,015	\$259,160	\$738,052	\$130,634	\$868,686
2031	\$1,085,365	\$175,139	\$1,260,504	\$131,094	\$256,940	\$765,365	\$107,105	\$872,470
2032	\$988,777	\$140,577	\$1,129,354	\$127,031	\$259,530	\$658,777	\$84,016	\$742,793
2033	\$773,360	\$109,795	\$883,155		\$256,740	\$563,360	\$63,055	\$626,415
2034	\$685,056	\$83,747	\$768,803		\$258,130	\$465,056	\$45,617	\$510,673
2035	\$655,000	\$59,178	\$714,178		\$259,110	\$425,000	\$30,068	\$455,068
2036	\$455,000	\$41,074	\$496,074		\$254,680	\$220,000	\$21,394	\$241,394
2037	\$470,000	\$26,989	\$496,989		\$255,045	\$225,000	\$16,944	\$241,944
2038	\$230,000	\$12,394	\$242,394			\$230,000	\$12,394	\$242,394
2039	\$235,000	\$7,597	\$242,597			\$235,000	\$7,597	\$242,597
2040	\$240,000	\$2,550	\$242,550			\$240,000	\$2,550	\$242,550
TOTAL	\$12,448,861	\$2,419,868	\$14,868,728	\$1,029,991	\$3,337,500	\$8,973,861	\$1,527,377	\$10,501,237



# Town of Freedom

## Debt Capacity as of 12/31/2024



**Total Capacity based on 5% of the Town's 2024 Equalized Valuation (TID-IN) of \$902,852,200**

*Prepared by Robert W. Baird & Co. Incorporated S:\Public Finance\municipalities\freedom tn wi\existing debt\ex debt freedom tn.xlsx /tjw 4/9/2025*

		Fund: All Funds				
Account Number		2023 Actual 12/31/2023	2024 Actual 12/31/2024	2024 Budget	Budget Status	% of Budget
100-00-41110-000-000	GENERAL PROPERTY TAXES	1,128,836.27	-135,000.35	1,019,730.00	-1,154,730.35	-13.24
300-00-41110-000-000	GENERAL PROPERTY TAXES	1,641,155.00	0.00	1,267,422.00	-1,267,422.00	0.00
400-00-41110-000-000	GENERAL PROPERTY TAXES	0.00	0.00	153,573.00	-153,573.00	0.00
410-00-41110-000-000	GENERAL PROPERTY TAXES	97,028.00	0.00	0.00	0.00	0.00
420-00-41110-000-000	GENERAL PROPERTY TAXES	307,722.71	0.00	0.00	0.00	0.00
100-00-41140-000-000	MOBILE HOME FEES	19,665.18	21,638.61	16,000.00	5,638.61	135.24
100-00-41150-000-000	FOREST CROPLAND/MFL	4.80	4.80	5.00	-0.20	96.00
100-00-41811-000-000	USE VALUE PENALTY	1,439.48	2,461.53	1,500.00	961.53	164.10
100-00-41900-000-000	PURDY ANNEXATION TAXES	12,500.00	0.00	0.00	0.00	0.00
100-00-41910-000-000	COUNTY SALES TAX SHARE	116,285.00	212,316.90	135,000.00	77,316.90	157.27
<b>TAXES</b>		<b>3,324,636.44</b>	<b>101,421.49</b>	<b>2,593,230.00</b>	<b>-2,491,808.51</b>	<b>3.91</b>
100-00-42300-000-000	SPECIAL ASSESSMENTS	0.00	3,295.00	0.00	3,295.00	0.00
<b>SPECIAL ASSESSMENTS</b>		<b>0.00</b>	<b>3,295.00</b>	<b>0.00</b>	<b>3,295.00</b>	<b>0.00</b>
100-00-43410-000-000	STATE SHARED REVENUES	292,674.51	453,068.05	443,570.00	9,498.05	102.14
100-00-43420-000-000	FIRE INSURANCE AID	31,081.55	35,872.61	30,000.00	5,872.61	119.58
100-00-43430-000-000	EXEMPT COMPUTER	761.78	761.78	762.00	-0.22	99.97
100-00-43440-000-000	PERSONAL PROPERTY AID	15,756.66	15,771.50	15,757.00	14.50	100.09
100-00-43530-000-000	STATE HWY AID	197,150.00	208,299.48	185,000.00	23,299.48	112.59
100-00-43650-000-000	NATURAL RESOURCES - FOREST CRO	0.00	0.00	284.00	-284.00	0.00
100-00-43651-000-000	DNR URBAN FORESTRY GRANT	0.00	0.00	5,000.00	-5,000.00	0.00
100-00-43690-000-000	OTHER STATE AIDS	602.06	0.00	0.00	0.00	0.00
100-00-43691-000-000	ATC FUNDS	36,956.00	36,956.00	36,956.00	0.00	100.00
100-00-43692-000-000	COVID RELATED GRANTS	648,945.04	0.00	0.00	0.00	0.00
100-00-43693-000-000	FLEX GRANTS	4,995.00	0.00	0.00	0.00	0.00
100-00-43790-000-000	COUNTY RECYCLING AID	94,199.74	101,446.16	160,000.00	-58,553.84	63.40
<b>INTERGOVERNMENTAL REVENUES</b>		<b>1,323,122.34</b>	<b>852,175.58</b>	<b>877,329.00</b>	<b>-25,153.42</b>	<b>97.13</b>
100-00-44102-000-000	DOG LICENSES	963.00	3,290.00	5,000.00	-1,710.00	65.80
100-00-44110-000-000	LIQUOR & MALT BEVERAGE LICENSE	10,407.69	10,145.00	10,000.00	145.00	101.45
100-00-44113-000-000	CABLE FRANCHISE FEE	41,425.80	48,980.89	49,500.00	-519.11	98.95
100-00-44300-000-000	BUILDING PERMITS	75,949.01	106,736.00	60,000.00	46,736.00	177.89
100-00-44400-000-000	PLANNING CHARGES	1,150.00	1,800.00	0.00	1,800.00	0.00
100-00-44900-000-000	OTHER PERMITS & FEES	12,349.84	2,240.00	4,000.00	-1,760.00	56.00
<b>LICENSES AND PERMITS</b>		<b>142,245.34</b>	<b>173,191.89</b>	<b>128,500.00</b>	<b>44,691.89</b>	<b>134.78</b>
100-00-45100-000-000	LAW & ORDINANCE VIOLATIONS	3,920.97	2,798.82	3,000.00	-201.18	93.29
100-00-45200-000-000	ADDRESSES REVENUE	0.00	-230.00	3,000.00	-3,230.00	-7.67
<b>FINES, FORFEITS AND PENALTIES</b>		<b>3,920.97</b>	<b>2,568.82</b>	<b>6,000.00</b>	<b>-3,431.18</b>	<b>42.81</b>
100-00-46420-000-000	REFUSE & GARBAGE COLLECTION	279,468.72	-291.20	309,115.00	-309,406.20	-0.09
100-00-46725-000-000	PARK IMPACT FEES	2,400.00	7,500.00	3,600.00	3,900.00	208.33
100-00-46900-000-000	OTHER PUBLIC CHGS	8,503.60	354.00	0.00	354.00	0.00
<b>PUBLIC CHARGES FOR SERVICES</b>		<b>290,372.32</b>	<b>7,562.80</b>	<b>312,715.00</b>	<b>-305,152.20</b>	<b>2.42</b>
410-00-47300-000-000	REFUNDS & REIMB	3,830.55	130.68	0.00	130.68	0.00
100-00-47390-000-000	FREEDOM SCHOOL PARK REIMB	16,000.00	8,000.00	8,000.00	0.00	100.00

## Fund: All Funds

Account Number		2023 Actual 12/31/2023	2024 Actual 12/31/2024	2024 Budget	Budget Status	% of Budget
<b>INTERGOV'T. CHARGES FOR SERV.</b>		19,830.55	8,130.68	8,000.00	130.68	101.63
100-00-48100-000-000	INTEREST REVENUE	93,262.05	101,608.85	2,500.00	99,108.85	4,064.35
410-00-48100-000-000	INTEREST REVENUE	100.83	116.14	0.00	116.14	0.00
420-00-48100-000-000	INTEREST REVENUE	6,337.43	6,936.45	0.00	6,936.45	0.00
100-00-48101-000-000	CAP PROJ INT INCOME (400)	17,948.01	0.00	0.00	0.00	0.00
300-00-48101-610-000	BOND #2 PRINCIPAL	-470,000.00	0.00	0.00	0.00	0.00
100-00-48200-000-000	RENT REVENUE	12,200.00	14,975.00	9,000.00	5,975.00	166.39
100-00-48300-000-000	SALE OF PUBLIC SAFETY EQUIP	8,667.99	0.00	0.00	0.00	0.00
100-00-48310-000-000	SALE OF OTHER TOWN PROPERTY	3,650.00	0.00	0.00	0.00	0.00
100-00-48400-000-000	INSURANCE RECOVERIES	285,886.09	0.00	0.00	0.00	0.00
100-00-48500-000-000	DONATIONS	320.00	0.00	250.00	-250.00	0.00
100-00-48900-000-000	MISC REVENUES	9,825.64	36,544.48	10,000.00	26,544.48	365.44
430-00-48900-000-000	MISC REVENUES	0.00	70.00	0.00	70.00	0.00
<b>MISCELLANEOUS REVENUES</b>		-31,801.96	160,250.92	21,750.00	138,500.92	736.79
400-00-49101-000-000	STATE TRUST FUND LOAN	0.00	395,121.00	0.00	395,121.00	0.00
100-00-49102-000-000	BOND PROCEEDS (400)	907,000.00	0.00	0.00	0.00	0.00
400-00-49102-000-000	BOND PROCEEDS	0.00	0.00	1,267,006.00	-1,267,006.00	0.00
100-00-49103-000-000	BOND ISSUE COST (400)	28,000.00	0.00	0.00	0.00	0.00
100-00-49200-000-000	TRANSFER IN (400)	62,122.52	0.00	0.00	0.00	0.00
410-00-49200-000-000	TRANSFER FROM OTHER FUNDS	112,077.00	2,690.00	0.00	2,690.00	0.00
420-00-49200-000-000	TRANSFER FROM OTHER FUNDS	195,000.00	2,500.00	0.00	2,500.00	0.00
400-00-49300-000-000	GF RESERVE	0.00	0.00	52,500.00	-52,500.00	0.00
<b>OTHER FINANCING SOURCES</b>		1,304,199.52	400,311.00	1,319,506.00	-919,195.00	30.34
<b>Total Revenues</b>		6,376,525.52	1,708,908.18	5,267,030.00	-3,558,121.82	32.45

		Fund: All Funds				
Account Number		2023 Actual 12/31/2023	2024 Actual 12/31/2024	2024 Budget	Budget Status	% of Budget
100-00-50000-000-000	COST OF GOOD SOLD (OLD)	-414.05	0.00	0.00	0.00	0.00
<b>COST OF GOOD SOLD (OLD)</b>		-414.05	0.00	0.00	0.00	0.00
100-00-51100-110-000	TOWN BOARD WAGES OR SALARIES	31,238.30	24,999.96	25,000.00	0.04	100.00
100-00-51100-130-000	TOWN BOARD SOCIAL SEC/MEDICARE	0.00	1,783.76	0.00	-1,783.76	0.00
100-00-51100-320-000	TOWN BOARD DUES & PUBLICATIONS	1,862.72	2,299.12	2,210.00	-89.12	104.03
100-00-51100-330-000	TOWN BOARD TRAINING/TRAVEL/TUI	2,856.61	2,980.30	2,000.00	-980.30	149.02
100-00-51200-000-000	DOG LICENSES	937.50	808.75	0.00	-808.75	0.00
100-00-51300-210-000	MUNICIPAL ATTORNEY LEGAL	30,951.56	17,259.00	12,000.00	-5,259.00	143.83
100-00-51410-110-000	ADMIN OFFICE WAGES OR SALARIES	110,718.50	194,728.95	202,288.00	7,559.05	96.26
100-00-51410-130-000	ADMIN OFFICE SOCIAL SEC/MEDICA	30,197.20	14,301.13	0.00	-14,301.13	0.00
100-00-51410-131-000	ADMIN OFFICE WRS	0.00	13,330.30	0.00	-13,330.30	0.00
100-00-51410-132-000	ADMIN OFFICE EMPLOYEE BENEFITS	0.00	35,619.46	60,609.00	24,989.54	58.77
100-00-51410-223-000	ADMIN OFFICE PHONE	0.00	6,670.78	10,200.00	3,529.22	65.40
100-00-51410-310-000	ADMIN OFFICE OFFICE SUPPLIES &	4,662.30	4,943.07	4,200.00	-743.07	117.69
100-00-51410-311-000	ADMIN OFFICE TECH & COMP	87.50	52,475.35	25,000.00	-27,475.35	209.90
100-00-51410-315-000	ADMIN OFFICE PRINT /ADV	0.00	2,059.69	2,500.00	440.31	82.39
100-00-51410-330-000	ADMIN - TRAIN/TRAVEL/TUITION	0.00	420.98	0.00	-420.98	0.00
100-00-51440-110-000	ELECTIONS	13,824.90	54,241.84	50,000.00	-4,241.84	108.48
100-00-51510-000-000	AUDIT & ACCOUNTING	12,250.00	20,065.00	19,000.00	-1,065.00	105.61
100-00-51520-316-000	TREASURER BANK SERVICE CHGS	3,674.46	4,979.35	3,625.00	-1,354.35	137.36
100-00-51530-110-000	ASSESSMENT OF PROPERTY WAGES O	16,200.00	16,500.00	16,500.00	0.00	100.00
100-00-51600-110-000	TOWN HALL WAGES	0.00	849.45	30,000.00	29,150.55	2.83
100-00-51600-130-000	TOWN HALL SS/MEDICARE	0.00	60.61	0.00	-60.61	0.00
100-00-51600-131-000	TOWN HALL WRS	0.00	50.87	0.00	-50.87	0.00
100-00-51600-132-000	TOWN HALL EMP BENEFITS	0.00	302.93	0.00	-302.93	0.00
100-00-51600-240-000	TOWN HALL BLDG MAINT	544.87	18,005.14	0.00	-18,005.14	0.00
100-00-51600-350-000	TOWN HALL	21,709.23	5,331.74	0.00	-5,331.74	0.00
100-00-51600-371-000	TOWN HALL FLAGS	0.00	397.30	0.00	-397.30	0.00
100-00-51600-390-000	TOWN HALL MISC EXP	3,992.50	10,689.43	10,000.00	-689.43	106.89
100-00-51600-510-000	TOWN HALL PROPERTY/LIABILITY IN	200.00	39,573.00	45,000.00	5,427.00	87.94
100-00-51981-000-000	INSURANCE RECOVERIES	83,867.73	0.00	0.00	0.00	0.00
100-00-51990-000-000	PAYROLL FICA (OLD)	0.00	0.00	15,475.00	15,475.00	0.00
100-00-51991-000-000	WRS EXPENSE (OLD)	0.00	0.00	14,000.00	14,000.00	0.00
<b>GENERAL GOVERNMENT</b>		369,775.88	545,727.26	549,607.00	3,879.74	99.29
100-00-52100-000-000	POLICE DEPARTMENT	15,078.92	166,603.09	207,866.00	41,262.91	80.15
100-00-52200-110-000	FIRE DEPARTMENT WAGES	0.00	1,025.08	0.00	-1,025.08	0.00
100-00-52200-130-000	FIRE DEPARTMENT SS/MED	0.00	76.24	0.00	-76.24	0.00
100-00-52200-131-000	FIRE DEPARTMENT WRS	0.00	29.43	0.00	-29.43	0.00
100-00-52200-132-000	FIRE DEPT EMP BENEFITS	0.00	148.30	0.00	-148.30	0.00
100-00-52200-212-000	FIRE DEPARTMENT CONTRACTED S	131,000.04	134,930.04	134,930.00	-0.04	100.00
100-00-52200-240-000	FIRE DEPARTMENT BLDG MAINTEN	75,082.74	41,597.66	45,500.00	3,902.34	91.42
100-00-52200-350-000	FIRE SIGNS/ADDRESSES	2,776.95	149.94	3,000.00	2,850.06	5.00
100-00-52200-355-000	FIRE DEPARTMENT FUEL	5,136.87	4,048.46	4,000.00	-48.46	101.21
100-00-52220-000-000	PUBLIC FIRE PROT WATER BILL	105,305.00	106,657.87	108,464.00	1,806.13	98.33
100-00-52300-000-000	FIRST RESPONDERS	28,222.94	22,367.97	22,869.00	501.03	97.81
100-00-52300-110-000	FIRST RESP DIRECTOR WAGES	0.00	3,000.00	0.00	-3,000.00	0.00
100-00-52300-130-000	FIRST RESPOND DIRECTOR SS/MED	0.00	181.69	0.00	-181.69	0.00
100-00-52300-213-000	FIRST RESPONDER FLEX GRANT	0.00	8.73	0.00	-8.73	0.00
100-00-52400-000-000	BUILDING INSPECTOR	58,241.28	55,562.62	48,000.00	-7,562.62	115.76



		Fund: All Funds				
Account Number		2023 Actual 12/31/2023	2024 Actual 12/31/2024	2024 Budget	Budget Status	% of Budget
100-00-52600-000-000	EMERGENCY GOV'T	2,362.00	397.00	3,500.00	3,103.00	11.34
100-00-52600-110-000	EMERGENCY DIRECTOR WAGES	0.00	2,000.00	0.00	-2,000.00	0.00
100-00-52600-130-000	EMERGENCY DIR SS/MED	0.00	153.00	0.00	-153.00	0.00
<b>PUBLIC SAFETY</b>		423,206.74	538,937.12	578,129.00	39,191.88	93.22
100-00-53230-240-000	HWY GARAGE BLDG MAINTENANCE	31,432.30	29,419.29	30,000.00	580.71	98.06
100-00-53300-110-000	STREETS & HWY WAGES OR SALARIE	131,790.15	156,218.84	137,201.00	-19,017.84	113.86
100-00-53300-130-000	STREETS & HWY SOCIAL SEC/MEDIC	37,538.54	11,068.06	10,496.00	-572.06	105.45
100-00-53300-131-000	STREETS & HWY WRS	0.00	10,068.46	9,467.00	-601.46	106.35
100-00-53300-132-000	STREETS & HWY EMPLOYEE BENEFIT	0.00	49,123.54	65,440.00	16,316.46	75.07
100-00-53300-230-000	STREETS & HWY OUTAGAMIE CTY RD	52,045.48	61,563.88	44,695.00	-16,868.88	137.74
100-00-53300-231-000	STREETS & HWY ROAD SWEEPING	8,730.00	13,140.00	10,000.00	-3,140.00	131.40
100-00-53300-232-000	STREETS & HWY SEALCOAT/CRACK F	73,900.00	17,986.83	100,000.00	82,013.17	17.99
100-00-53300-235-000	STREETS & HWY OTHER MAINT/DITC	69,561.83	52,640.50	100,000.00	47,359.50	52.64
100-00-53300-354-000	STREETS & HWY VEHICLE EXP	10,536.76	7,319.01	20,000.00	12,680.99	36.60
100-00-53300-355-000	STREETS & HWY FUEL	17,079.86	8,808.85	20,000.00	11,191.15	44.04
100-00-53300-371-000	STREETS & HWY FLAGS	0.00	2,380.67	0.00	-2,380.67	0.00
100-00-53300-390-000	STREETS & HWY MISC/ENGINEERING	0.00	689.72	2,000.00	1,310.28	34.49
100-00-53305-000-000	HWY BRIDGES	0.00	-665.70	0.00	665.70	0.00
100-00-53400-000-000	STREETS & HWY SNOW REMOVAL	105,683.14	39,326.57	0.00	-39,326.57	0.00
100-00-53420-000-000	STREET LIGHTING	39,799.93	47,281.93	40,000.00	-7,281.93	118.20
100-00-53440-000-000	STORM SEWERS	5,595.00	0.00	0.00	0.00	0.00
100-00-53510-110-000	SNOW REMOVAL WAGES	0.00	17,771.88	115,000.00	97,228.12	15.45
100-00-53510-130-000	SNOW REMOVAL SS/MED	0.00	1,308.30	0.00	-1,308.30	0.00
100-00-53510-131-000	SNOW REMOVAL WRS	0.00	1,024.84	0.00	-1,024.84	0.00
100-00-53510-132-000	SNOW REMOVAL EMP BENEFITS	0.00	3,309.82	0.00	-3,309.82	0.00
100-00-53620-000-000	REFUSE SERVICE	0.00	47,666.56	309,115.00	261,448.44	15.42
100-00-53620-380-000	REFUSE SERVICE GARBAGE DISPOSA	300,298.44	214,541.56	0.00	-214,541.56	0.00
100-00-53620-382-000	REFUSE SERVICE YARD WASTE	21,036.23	2,578.64	25,000.00	22,421.36	10.31
100-00-53635-000-000	RECYCLING	118,235.66	114,497.55	108,970.00	-5,527.55	105.07
100-00-53635-110-000	RECYCLING WAGES/SAL	0.00	17,576.68	0.00	-17,576.68	0.00
100-00-53635-130-000	RECYCLING SS/MED	0.00	1,227.28	0.00	-1,227.28	0.00
100-00-53635-131-000	RECYCLING WRS	0.00	1,166.74	0.00	-1,166.74	0.00
100-00-53635-132-000	RECYCLING EMPL BEN	0.00	6,001.59	0.00	-6,001.59	0.00
410-00-53901-000-000	TIF #1 EXPENDITURES	0.00	116,224.75	0.00	-116,224.75	0.00
420-00-53901-000-000	TIF #2 EXPENDITURES	0.00	52,463.75	0.00	-52,463.75	0.00
<b>PUBLIC WORKS (OLD)</b>		1,023,263.32	1,103,730.39	1,147,384.00	43,653.61	96.20
100-00-54900-000-000	HUMANE SOCIETY EXP	2,080.00	1,708.00	1,500.00	-208.00	113.87
100-00-54910-000-000	CEMETERY	51.50	0.00	500.00	500.00	0.00
100-00-54910-110-000	CEMETERY WAGES	0.00	205.49	0.00	-205.49	0.00
100-00-54910-130-000	CEMETERY SS/MED	0.00	15.19	0.00	-15.19	0.00
100-00-54910-131-000	CEMETERY WRS	0.00	9.29	0.00	-9.29	0.00
100-00-54910-132-000	CEMETERY EMP BENEFITS	0.00	45.03	0.00	-45.03	0.00
100-00-54920-000-000	CIVIC PROGRAMS	395.56	0.00	1,000.00	1,000.00	0.00
<b>HEALTH AND HUMAN SERVICES</b>		2,527.06	1,983.00	3,000.00	1,017.00	66.10
100-00-55200-110-000	PARKS WAGES OR SALARIES	56,739.04	39,932.67	88,059.00	48,126.33	45.35
100-00-55200-130-000	PARKS SOCIAL SEC/MEDICARE	475.34	2,894.86	6,000.00	3,105.14	48.25
100-00-55200-131-000	PARKS WRS	0.00	2,232.56	5,500.00	3,267.44	40.59
100-00-55200-132-000	PARKS EMPLOYEE BENEFITS	0.00	10,877.22	33,350.00	22,472.78	32.62

		Fund: All Funds				
Account Number		2023 Actual 12/31/2023	2024 Actual 12/31/2024	2024 Budget	Budget Status	% of Budget
100-00-55200-212-000	PARKS CONTRACTED SERVICE	0.00	15,450.21	15,000.00	-450.21	103.00
100-00-55200-220-000	PARKS UTILITIES	0.00	20,272.00	9,500.00	-10,772.00	213.39
100-00-55200-221-000	PARKS VFW PK LIGHTING	5,432.24	0.00	8,000.00	8,000.00	0.00
100-00-55200-241-000	PARKS VFW MAINTENANCE	10,009.12	6,594.76	9,000.00	2,405.24	73.28
100-00-55200-242-000	PARKS HISTORICAL SOC MAINT	6,746.43	4,629.07	8,000.00	3,370.93	57.86
100-00-55200-340-000	PARKS OPERATING SUPPLIES	0.00	2,533.20	7,000.00	4,466.80	36.19
100-00-55200-355-000	PARKS FUEL	0.00	7,184.31	10,000.00	2,815.69	71.84
100-00-55200-383-000	PARKS TRASH/RECYCLING	2,246.65	0.00	3,000.00	3,000.00	0.00
100-00-55200-390-000	PARKS MISC EXP	129,841.28	23,652.58	1,000.00	-22,652.58	2,365.26
100-00-55200-810-000	PARKS EQUIPMENT	0.00	10,290.03	15,000.00	4,709.97	68.60
100-00-55200-820-000	PARKS CAPITAL OUTLAY	0.00	48,322.24	0.00	-48,322.24	0.00
<b>CULTURE, RECREATION AND EDU.</b>		211,490.10	194,865.71	218,409.00	23,543.29	89.22
100-00-56400-000-000	TOWN PLANNER	115,375.10	34,650.71	25,000.00	-9,650.71	138.60
100-00-56400-215-000	TOWN ENGINEER	11,610.34	79,703.48	0.00	-79,703.48	0.00
410-00-56400-215-000	PLANNING & ZONING	262.50	0.00	0.00	0.00	0.00
410-00-56400-216-000	PLANNING PROF FEES	8,505.98	0.00	0.00	0.00	0.00
410-00-56400-319-000	PLANNING DEV AGREEMENT	88,460.25	0.00	0.00	0.00	0.00
100-00-56401-110-000	PLANNING COMM WAGES OR SALARIE	194.00	2,400.00	5,000.00	2,600.00	48.00
100-00-56401-130-000	PLANNING COMM SOCIAL SEC/MEDIC	0.00	183.62	0.00	-183.62	0.00
<b>CONSERVATION AND DEVELOPMENT</b>		224,408.17	116,937.81	30,000.00	-86,937.81	389.79
100-00-57221-000-000	FIRE PROT EQUIP OUTLAY (400)	907,283.00	0.00	0.00	0.00	0.00
400-00-57324-000-000	HWY OUTLAY	0.00	60,628.50	60,000.00	-628.50	101.05
400-00-57330-000-000	STORM SEWER OUTLAY	0.00	0.00	25,000.00	25,000.00	0.00
100-00-57331-000-000	PW - MALONEY RD BRIDGE (old)	14,568.30	0.00	0.00	0.00	0.00
100-00-57339-000-000	OTHER HWY ROAD PROJ (400)	733,825.52	1,054.90	0.00	-1,054.90	0.00
400-00-57339-000-000	OTHER HIGHWAY ROAD PROJECTS	0.00	455,923.28	394,006.00	-61,917.28	115.71
400-00-57620-000-000	PARK OUTLAY CAPITAL FUND	0.00	19,177.50	242,000.00	222,822.50	7.92
<b>CAPITAL OUTLAY</b>		1,655,676.82	536,784.18	721,006.00	184,221.82	74.45
100-00-58100-610-000	GO PROM NOTE 05 PRINCIPAL	78,000.00	0.00	0.00	0.00	0.00
420-00-58100-610-000	DEBT SERVICE PRINCIPAL	140,000.00	0.00	0.00	0.00	0.00
100-00-58100-620-000	GO PROM NOTE 05 INTEREST	38,715.93	0.00	0.00	0.00	0.00
410-00-58100-620-000	DEBT SERVICE INTEREST	15,638.75	0.00	0.00	0.00	0.00
420-00-58100-620-000	DEBT SERVICE INTEREST	54,668.75	0.00	0.00	0.00	0.00
300-00-58101-610-000	BOND #2 PRINCIPAL	98,850.00	485,000.00	485,000.00	0.00	100.00
300-00-58101-620-000	BOND #2 INTEREST	0.00	58,175.00	58,175.00	0.00	100.00
300-00-58106-610-000	STATE TRUST 02019052.01 PRINCI	99,319.25	0.00	0.00	0.00	0.00
300-00-58106-620-000	STATE TRUST 02019052.01 INTERE	4,221.07	0.00	0.00	0.00	0.00
300-00-58108-610-000	STATE TRUST 02020105.01 PRINCI	41,983.07	43,343.66	43,344.00	0.34	100.00
300-00-58108-620-000	STATE TRUST 02020105.01 INTERE	2,773.12	1,412.53	1,413.00	0.47	99.97
300-00-58109-610-000	STATE TRUST 02021106.01 PRINCI	63,332.20	64,901.83	64,902.00	0.17	100.00
300-00-58109-620-000	STATE TRUST 02021106.01 INTERE	6,574.34	5,004.71	5,005.00	0.29	99.99
300-00-58110-610-000	FIRE EMS BOND #3 PRINCIPAL	255,000.00	165,000.00	165,000.00	0.00	100.00
300-00-58110-620-000	FIRE EMS BOND #3 INTEREST	58,768.76	78,843.76	78,844.00	0.24	100.00
300-00-58112-610-000	FIRE TRUCK ENGINE PRINCIPAL	4,408.00	70,000.00	0.00	-70,000.00	0.00
300-00-58112-620-000	FIRE TRUCK ENGINE INTEREST	0.00	46,034.33	0.00	-46,034.33	0.00
300-00-58113-610-000	STATE TRUST 02220518.01	0.00	91,000.00	91,000.00	0.00	100.00
300-00-58113-620-000	STATE TRUST 02220518.01 INT	0.00	25,506.15	25,506.00	-0.15	100.00
300-00-58114-610-000	STATE TRUST 020230801.01 PRINC	0.00	0.00	70,000.00	70,000.00	0.00

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300-00-58114-620-000	STATE TRUST 020230801.01 INT	0.00	0.00	46,033.00	46,033.00	0.00
300-00-58115-610-000	TOWN OF FREE (RES 2021-03) PRI	0.00	110,000.00	110,000.00	0.00	100.00
300-00-58115-620-000	TOWN OF FREE (RES 2021-03) INT	0.00	23,200.00	23,200.00	0.00	100.00
100-00-58200-610-000	GO PROM NOTE 08 PRINCIPAL	115,000.00	0.00	0.00	0.00	0.00
100-00-58200-620-000	GO PROM NOTE 08 INTEREST	26,575.00	0.00	0.00	0.00	0.00
100-00-58290-000-000	BOND ISSUANCE COSTS (400)	27,717.00	0.00	0.00	0.00	0.00
300-00-58300-620-000	DEBT SERVICE INTEREST	71,732.50	0.00	0.00	0.00	0.00
<b>DEBT SERVICE</b>		1,203,277.74	1,267,421.97	1,267,422.00	0.03	100.00
100-00-59200-000-000	TRANS TO OTHER FUNDS	369,199.52	5,190.00	0.00	-5,190.00	0.00
<b>OTHER FINANCING USES</b>		369,199.52	5,190.00	0.00	-5,190.00	0.00
<b>Total Expenses</b>		5,482,411.30	4,311,577.44	4,514,957.00	203,379.56	95.50
<b>Net Totals</b>		894,114.22	-2,602,669.26	752,073.00	3,354,742.26	-346.07

## Commission Reviews – 2024

Plan Commission Meetings – 11 (December cancelled)

Special Exception Permits – 1

Certified Survey Maps – 7

### BUILDING PERMITS

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
New Single Family Residence	37	35	10	5	15	7	10	14
Garages, Sheds	27	14	22	31	34	26	21	18
Remodel or Addition to building	32	18	39	10	26	19	16	16
Electrical	11	12	26	9	17	9	9	4
Miscellaneous	11	4	34	68	10	29	18	16
Barns		2	1	0	1	1	0	2
Pools	1	2	4	7	2	1	1	2
Decks	4	1	6	3	1	0	0	0
Raze	3	1	2	0	0	2	0	0
Cheese Factory		0	0	0	1	0	0	1
Golf Course		1						
Commercial Building		0	0	0	5	2	2	2
Fences	5	4	4	5	5	6	2	2
Wood Burner		0	0	0	0	1	0	0
Duplex		0	1	1	0	0	1	0
Generator	2	14						
Church/School		1	0	0	0	0	1	0
Plumbing		2						
Solar	4	1						
Furnace / AC	15	10						
<b>Total Building Permits</b>	<b>152</b>	<b>122</b>	<b>149</b>	<b>139</b>	<b>117</b>	<b>103</b>	<b>81</b>	<b>77</b>

### DOG LICENSES

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Neutered Male	90	128	144	214	217	251	236	235	242
Unneutered Male	13	19	17	28	25	38	39	25	22
Spayed Female	116	127	151	187	176	204	212	211	221
Unspayed Female	11	7	14	24	23	33	23	21	19
Multiple Dog Tags	2/7	1/4	2/8	2/12	1/8	2/12	6/11	3/17	3/12
Service Dog	1	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>238</b>	<b>285</b>	<b>334</b>	<b>455</b>	<b>442</b>	<b>528</b>	<b>516</b>	<b>514</b>	<b>519</b>



**- Town Board -**

Justin Schumacher – Chairperson  
#1 Jennifer Tomazevic #2 Margo Fox #3 Linda Borneman #4 Kevin Schuh

**- Administrative Staff -**

Justin Carlson - Administrator  
Dana McHugh – Clerk/Treasurer  
Rachel Kolocheski - Deputy Clerk/Treasurer

**- Plan Commission -**

Linda Borneman – Chairperson  
#1 Henry Mckenna #2 Ron Mashlan #3 Dan Reinke #4 Darin Tiedt  
#5 Mark Dollevoet #6 Sam VanHandel (Sanitary District)

**- Park Committee -**

Margo Fox – Chairperson  
#1 Aimee Feltz #2 VACANT #3 Joe Zellmer #4 Paul Hermes

**- Department of Public Works-**

John Guadagni/Jeremy Mitchell/Tom Lemmers/Reed Simons

**- Sanitary District -**

Dan Vandenberg – President  
Sam VanHandel Eugene Klister  
Nicole Keckhaver – Operators  
Brian Mueller - Operators  
Terri Romitti – Utilities Administrator  
Rachel Peterson – Administrative Assistant

**- Outagamie County Sheriff's Department –**

Deputy Matt Htwe  
Deputy Erin Scharbarth

**- First Responders -**

Roger Stanley – Director

**- Building Inspector -**

MSA

**- Town Planning Services -**

Jeff Sanders

**- Freedom Volunteer Fire Company Board of Directors -**

Glen Gonnering – President	Wayne Fryda – Director
Jim Garvey - Vice President	Kevin Sturm – Director
Kevin Ver Voort – Secretary/Treasurer	Scott Pynenberg – Director
Rich Fox – Director	

**- Freedom Volunteer Fire Department Officers -**

Chief – Mark Green	Lt – Chad Van Dyn Hoven
Asst. Chief –Kevin Moeller	Lt – Ken Swanson
Asst. Chief – Zack Fox	Lt – Nate Garvey
Lt – Matt Garvey	Lead Engineer – Rich Fox